VOTE YES TO RATIFY OUR NEW CONTRACT!

"It has been a privilege for me to be part of the Bargaining Team. The past five months of negotiations have been a challenge and we have achieved enormous progress in a relatively short time. With the contract agreements in hand, I urge you to review and VOTE YES with confidence that improvements will be made to benefit our staff, patients, and quality of care."

KENT NGUYEN, PHARMACIST, BARGAINING TEAM, 15 YEARS

"We worked hard on this contract and it's a good starting point. No one was left behind and everyone benefited in some way. Vote YES for a fair contract for everyone!"

LACEY VASQUEZ, RN DOU, BARGAINING TEAM, 13 YEARS

"This is a good contract with more improvements than we've ever had. This contract benefits everyone! VOTE YES and Happy Holidays!"

JENNIFER CZINDER, RN TELE, AND THUY TRAN, RN ICU, BARGAINING TEAM

"In previous contracts, I only received a 2% lump sum bonus. No more lump sum bonuses! With this new contract all of us in the Lab will receive significant increases that we have never seen before. I urge all of my coworkers to VOTE YES to approve the strongest contract we've ever won."

ANN PHAM, LAB, CLINICAL LAB SCIENTIST, 21 YEARS

"During our last contract negotiations it took 17 months to get 2% and lump sum bonuses. This time, because of our power and unity, in five months we won the best contract we've had in years. Vote Yes — we're on a path to a better future."

JULIE HAYWARD, RN OB, BARGAINING TEAM, 13 YEARS

Want to know your exact wage increase? Contact your NUHW Organizer or Bargaining Team member.

Join our Membership Meetings via Zoom

Monday, 11/28 @ 5pm & 8pm   **Tuesday, 11/29 @ 8am**

https://us02web.zoom.us/j/82882380188 • PHONE: +16694449171,,82882380188#

VOTE YES!

Tuesday, 11/29 12pm - 6pm   **Wednesday, 11/30 7am - 8pm**   **Thursday, 12/1 12pm-8:30PM**

LOCATION: Saltzer Room at FVRMC (off cafeteria)

NOTE: Your managers/directors can release you to go vote. You can vote on work time, your break, before/after work, and your day off.

NUHW NATIONAL UNION OF HEALTHCARE WORKERS