

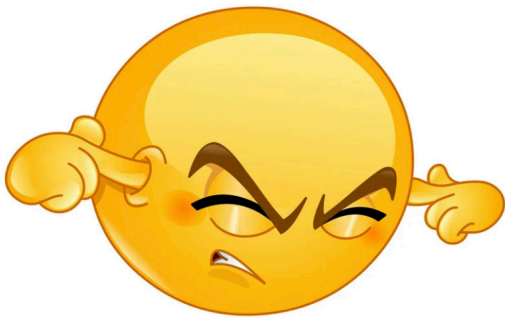
RN/PRO BARGAINING TEAM CALLS FOR STRIKE VOTE

After receiving management's economic proposal, we are asking all RNs and Professionals to **VOTE YES** to authorize us to call a strike if we are unable to reach a fair contract.

We've been waiting for management's response since July. On Wednesday October 12, management's proposal was:

- 601 RNs and Professionals (85% of us) would receive only a 2% or less increase in our base hourly rate
- Continuation of lump sum bonus if you are at or above the wage scale: no wage increase
- Inflate wage scale by 2% each year continuing to ensure we are the lowest paid of all Tenet hospitals
- Management did not agree to make any other significant improvements

Management dismissed all our concerns despite the statements, evidence, documentation and our well-thought-out proposals to solve the staffing and patient care crisis.



As the Bargaining Team, together with all of you, we have spent months working to address the daily crisis. We need your support and we need each and everyone of you to **VOTE YES** – Our future depends on it.

Voting will begin on Friday. You will get the details.

Labor & Delivery
LORI STRIKLIN

DOU
**LACY VASQUEZ
JC BAUTISTA
ANH NGUYEN
JOHN WU
RAWNAQ FARHANA**

ER
**KELLY BOEKE
ERIKA MORENO
BANESSA ROMO
FRANK JUAN**

ICU
**ANNE GELVEZON
AUBREY LEIGH REAL
TRAN THUYT.
ANH THU PHAM
JULIANN KOLBE**

In-House Transport
SUE TAN

Cath Lab Holding
PRITI GANDHI

IR
RONALD DAVID

LAB
**KRISTI NGUYEN
ANN PHAM
ASMITA BHAKTA
PHUONG NGUYEN
CINDY CHAU**

2 East
**JOHANA RIVERA
MAKENNA MUSSON
KIMMIE NIP
KEVIN PHAM**

3 East
**MIDA APODACA
LAURA ELICKER
KELLY WENNENKAMP
IBRAHIMA DIALLO
PATRICIA OSUNA GUERENA**

4 East
**OLIVIA JUDISH
NATALYA RIGOT
FRAN VERNA
AUDREY VU**

NICU
**MARTIE TAPLEY
MARY STRACHAN
LISETTE PEDRONCELLI**

OB
**SHARON JOHNSON
LYNN NAVARRA
JULIE HAYWARD
NILA DEMPSEY
TORI TRAN
ARLENE WOFFORD**

OT
ERROL CANIVEL

PACU
**DIANNE ADAMS
SU TOMOL**

Same Day Services
**KIET ON
SYLVIA GARCIA**

OR
**LIZABETH CHURCH
CG CARITHERS
KIM CLOWES
NORA NICHOLS**

G.I. LAB
VICKIE KETTER

PICU
**KAREN ESCOBAR
CLAUDINE MIRANDA**

Pharmacy
**THERESA PHUNG
KENT NGUYEN
KATHY CIMATO
JERE JUSTICE
LYNA WHITCOMB
KITTIYA SANGLIMSUWAN**

PT
**CHRISTOPHER WARREN
JUNIOR CACHERO**

Social Services
**CYNTHIA TALMICH
JEWELL JUSTINIANI-ALLEN**

Surgical
**MAGGIE DESIERTO
MARICELA ZARATE
JOANNA STONFER**

Main Telemetry
**JENNIFER CARTER
JENNIFER CZINDER**

Case Management
**HOLLY COOK
REVELYN REPAJE**