

ATTENTION: RNs/Professionals!

NUHW Steward Nominations/Elections

As the next step in building our power, it is important to formalize the leadership structure that we have built over the last 17 months. To do that, the next step is to build the RN/Pro Shop Steward structure. Every unit/shift must determine who will be their representative. *Please read carefully below and start discussions now in your unit about who will represent you!*

Having a strong Shop Steward structure is the key to enforcing our contract, educating the members about their rights, and responding to questions/concerns.

Stewards are your co-workers, they work side by side with you on the floor. Just like the Organizing Committee and Bargaining Team, they are a resource to share information and provide advice on how to deal with issues in consultation with NUHW organizers.

Some of the functions and responsibilities of a Steward include:

- Advocate for members when they face difficulties at work and ensure that coworkers know their rights
- Mobilize members to action
- Orient new hires to the union
- Help to resolve worksite issues and support the grievance process
- Distribute and post all union information so everyone is updated
- Attend monthly steward meetings
- Work with stewards across the hospital as a team to hold management accountable and address issues affecting everyone

Steward Training: Stewards will be trained on the contract and how to deal with any issues.

Shop stewards are:

- o Well respected by his/her/their co-workers.
- o Willing to ensure and enforce that members' rights are respected by management.
- o Willing to participate in the overall goals of the union.
- o Able to work with a diverse group of co-workers.

Every shift in every department should have at least ONE shop steward. You can nominate yourself or any other person that you believe will represent the best interests of the membership.

NEXT STEPS. Nominate a Shop Steward for your department by filling out the back of this form, going to this link: nuhw.org/rnpronominat or by pointing your camera phone at the QR code to access the online nomination form.



THE DEADLINE TO NOMINATE A SHOP STEWARD FOR YOUR DEPARTMENT IS JANUARY 20.

STEWARD NOMINATION FORM

Nominee's Name (First and Last):

Nominee's Department / Unit:

Your Name (First and Last):

Your Department / Unit:

Complete this form, take a photo of it, and text or email it to NUHW Organizer
Teresa Avendano at (323) 316-6810 or tavendano@nuhw.org.