

The votes have been counted, and we voted by a margin of nearly 80% to join NUHW!

We are so proud of the organization that we built across the hospital and the hundreds of RNs and Professional staff who joined together and decided that it was *time for a change!*

This is the first step in gaining the power we will need to negotiate with Tenet to improve standards for our patients and ourselves. To win the contract we deserve, it will take all of us demonstrating to Tenet that we are committed and serious about making improvements in our ability to provide safe quality care.

A special shout out to the NUHW Shop Stewards who worked with us during the petition and election campaign! We have worked side by side with NUHW members for years. Thank you for the actions you took during the pandemic to stand up for safety, for the fight you waged for your contract and for sharing your stories about how NUHW operates and supports you. We are so excited to be united in the same union!

We have a lot of work to do, but first, let's celebrate! WE DID IT!

RN/PROFESSIONAL ORGANIZING COMMITTEE

NUHW NATIONAL UNION OF HEALTHCARE WORKERS

Dianne Adams, PACU Razia Agha, M3 Telemetry Mida Apodaca, M3 Telemetry Alberto Cachero, Physical Therapist Errol Canivel, Occupational Therapist Jennifer Carter, Telemetry Wanda Cortez, PACU Ronald David, Lab - Cardiovascular (IR) Ferdinand de la Cruz, Pharmacist Laura Dement, Speech Therapist Margaret Desierto, Surgical/Ortho Ibrahima Diallo, M3 Laura Elicker, M3 Telemetry Krista Egera, Telemetry Rawnaq Farhana, DOU Priti Gandhi, Cath Lab Holding Sylvia Garcia, Same Day Services Norma Gatica, ICU Anne Gelvezon, ICU Julie Hayward, OB Frank Juan, ER Olivia Judish, M4 Gursharn Kaur, DOU Harpreet Kaur, M3 Telemetry Sun Young Lee, Lab - Cardiovascular Claudine Miranda, PICU Erika Moreno, ER Makenna Musson, M2 Jared Nakawatase, PICU Matt Ngo, M2 Kristi Nguyen, Clinical Lab Scientist Quyen Nguyen, OR Anh Thu Pham, ICU Ann Pham, Clinical Lab Scientist Erica Root, PACU Bobbie Salazar, Surgical/Ortho Christiline Samera, ICU Andrea Schnupp, ER Sabrina Silveira-Davila, ICU Boris Solos, Surgical/Ortho Lori Stricklin, Labor/Delivery Tammi Tran, Clinical Lab Scientist Sunita Tomol, PACU Thuy Tran, ICU Tori Tran, OB Eugene Truong, ICU Francesca Verna, M4 Audrey Vu, M4 Christopher Warren, Physical Therapist Arlene Wofford, OB John Wu, DOU Maricela Zarate, Surgical/Ortho