

GET READY FOR BARGAINING!

NUHW has officially been certified as our exclusive bargaining representative by the National Labor Relations Board meaning NUHW is now our UNION! Now the real work begins to make the changes and improvements we need to make our hospital the best place for our patients and our community.

BARGAINING PREPARATION NEXT STEPS

We will begin by forming a Bargaining Team that represents every unit and department!

STEP 1 Nominate our Bargaining Team

Nominations begin Friday, March 25, and will remain open until Sunday, April 3.

You can nominate yourself or a coworker. You can find the nomination form and a description of Bargaining Team responsibilities at <https://forms.gle/DqtZhvSQG3VyuNfb7>. There is no limit to the number of Bargaining Team members from a department.

STEP 2 Elections for our Bargaining Team

Everyone needs to vote on who will be on our Bargaining Team. We will receive info via text and email to vote electronically. The election will take place April 8 through April 16.

OUR PLATFORM

We deserve everything we need to provide high-quality care:

- We need the tools, support and resources to work at our highest level for our patients
- We need to be respected and honored for our experience, dedication and commitment
- We need to improve the standards in our workplace to attract and retain new staff
- We need to hold Tenet accountable to ensure that quality patient care is Priority #1

SAVE THE DATE!

We will hold multiple RN/Pros meetings to discuss our priorities and it's critical that everyone attends one of these meetings. At these meetings you will have the chance to talk about the key priorities and issues you want to address. Make your voice heard!

Contract preparation info meetings (via Zoom)

- Saturday, April 23 at 9AM
- Tuesday, April 26 at 5PM and 7:30PM
- Thursday, April 28 at 8AM and 3PM

CONTACT YOUR ORGANIZING COMMITTEE FOR MORE INFORMATION:

Dianne Adams, PACU
Razia Agha, M3 Telemetry
Mida Apodaca, M3 Telemetry
Alberto Cachero, Physical Therapist
Errol Canivel, Occupational Therapist
Jennifer Carter, Telemetry
Wanda Cortez, PACU
Ronald David, Lab - Cardiovascular (IR)
Ferdinand de la Cruz, Pharmacist
Laura Dement, Speech Therapist
Margaret Desierto, Surgical/Ortho
Ibrahima Diallo, M3
Laura Elicker, M3 Telemetry

Krista Egera, Telemetry
Rawnaq Farhana, DOU
Priti Gandhi, Cath Lab Holding
Sylvia Garcia, Same Day Services
Norma Gatica, ICU
Anne Gelvezon, ICU
Julie Hayward, OB
Frank Juan, ER
Olivia Judish, M4
Gursharn Kaur, DOU
Harpreet Kaur, M3 Telemetry
Sun Young Lee, Lab - Cardiovascular
Claudine Miranda, PICU

Erika Moreno, ER
Makenna Musson, M2
Jared Nakawatase, PICU
Matt Ngo, M2
Kristi Nguyen, Clinical Lab Scientist
Quyen Nguyen, OR
Anh Thu Pham, ICU
Ann Pham, Clinical Lab Scientist
Erica Root, PACU
Bobbie Salazar, Surgical/Ortho
Andrea Schnupp, ER
Sabrina Silveira-Davila, ICU
Boris Solos, Surgical/Ortho

Lori Stricklin, Labor/Delivery
Sue Tan, Transport
Tammi Tran, Clinical Lab Scientist
Sunita Tomol, PACU
Thuy Tran, ICU
Tori Tran, OB
Eugene Truong, ICU
Francesca Verna, M4
Audrey Vu, M4
Christopher Warren, Physical Therapist
Arlene Wofford, OB
John Wu, DOU
Maricela Zarate, Surgical/Ortho