



UNITED WE WIN

RNs/Professionals • Service/Techs • Dietary/EVS • Engineering
1500 of us working together to win improvements for our patients and ourselves.

MARCH 2023



*Christopher Estalilla and
Andrew Nguyen.*

New NUHW members in Biomed

After some negotiations, we reached a Tentative Agreement with hospital management on March 8 recognizing BioMed Technicians and Coordinators as members of the Service and Technical Bargaining Unit.

All the conditions in the Service/Tech contract now apply to these workers, plus they will immediately see a wage increase of 3.25 percent to 8.6 percent, and a \$1 increase in on-call standby pay. Congratulations Andrew Nguyen and Christopher Estalilla, who now join their NUHW colleagues!

MEMBERS PROTEST INCREASE IN MANDATORY ON-CALL FOR CATH LAB EMPLOYEES

On February 7, 2023, a memo was sent out to all Cath Lab and Non-Invasive Staff explaining that on-call scheduling practices would be “altered to meet the operational needs of the department and facilitate complete call coverage for Cardiac Cath Lab and Cardiology.” This simple two sentence memo provided no details about what “alterations” management planned to make. Imagine our surprise when we learned they planned on tripling Cath Lab members mandatory on-call time!.

Cath Lab & IR Stewards, Tino, Ryan Z & Ron immediately leapt into action, calling meetings to plan our response to this outrageous managerial overreach. We demanded management sit down with us to discuss this change in working conditions. Members presented moving statements explaining how our workflow and our lives and patient safety will be negatively impacted by this change. With one voice we told Tenet that this change was unnecessary, unfair and would not go unanswered!

Despite our message regarding the impact to patient care, management decided to implement this change. Nearly the entire Cath Lab/IR staff went to meet with the new CEO who claimed to have an “open door” policy; however, he refused to meet with us as a group and hear our concerns. Despite his refusal, this is just the beginning of our fight against this new policy. We will not simply give in; we will stand together and fight for what’s right!

**PATIENTS
OVER
PROFITS
IN CATH LAB & IR**

NUHW

Patient Care Committee Members:

Our PCC Members will be meeting with management on a monthly basis to address hospital wide issues that affect our members. Our first meeting will be In April. Stay tuned for more updates.

Here are the members of our Committee:

Service & Tech: Michelle Riggins (CNA, 4 East), Mailinh Nguyen (CNA, Float Pool), Christina Rodriguez (RT), Jennifer Van Tassell (Ultrasound), Rosie Soria (CNA, Main Tele)

RN/Pro's: Makenna Musson (M2), Dianne Adams (PACU), Arlene Wofford (OB), Anne Gelvezon (ICU), Erika Moreno (ER), Tammy Le (M4)

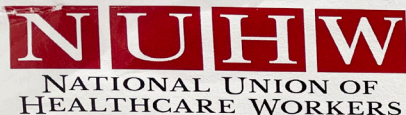
FOUNTAIN VALLEY REGISTERED NURSES AND PROFESSIONALS HONORED AT CLUE'S ARCHITECTS OF JUSTICE GALA

Last Thursday, March 16, Clergy and Laity United for Economic Justice (CLUE) held a gala celebrating leaders working in service of a more just and equitable society.

Makenna Musson RN, M2, accepted an award on behalf of Fountain Valley Registered Nurses and Professionals. We were recognized for persisting “in a months-long struggle winning wages and protections that will improve worker retention and patient care at the same time.” Other NUHW members in attendance were Lori Stricklin, RN Labor and Delivery; Sue Tomol, RN OR; Lanelle Anderson and Nanette Tarrosa, PDAs. Our thanks to CLUE for their support during our contract campaign —and for recognizing our persistence and solidarity.



UNION SUBMITS PETITION DEMANDING FOUNTAIN VALLEY EXECUTIVE MANAGEMENT TEAM ADDRESS UNSAFE CONDITIONS IN EMERGENCY DEPARTMENT AND THROUGHOUT HOSPITAL!



ALERT: PATIENT AND EMPLOYEE HEALTH AND SAFETY CONCERNS IN EMERGENCY ROOM

We are writing in protest of serious health and safety concerns in the Emergency Room. The lack of effective security protocols has led to repeated, violent patient-involved incidents. Some examples include patients bashing out windows with an oxygen tank, brandishing knives at ER workers and punching Engineering Department workers in the face. These incidents, which are called “Code Greys”, occur numerous times a week and get physical at least once every two weeks. Currently, the first line of defense during such incidents are our members in the ER and the Engineering Department.

We demand the implementation of effective security protocols that keep our members and our patients out of harm's way. We demand the FVRH Executive Management Team sit down with us and address our concerns!

NAME	JOB TITLE	SIGNATURE
Jennifer Schwerthner	RN	
Amanda Abbott	RN	
Kerry Boeke	RN	
Kayla Vu	technician	
Maura Bilanovic	RN	



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