

NEW NUHW RN/PRO CONTRACT UPDATE

Last week, the overwhelming majority of RNs/Professionals ratified the new contract by 83 percent. During the contract ratification meetings, RNs and Professionals were able to learn their exact wage increases under the new contract. Everyone's wage increases will be different and are based on job classification, current wage rate, and years of experience. If you would like to know exactly how much you will be making under the new contract, please contact one of the NUHW organizers.

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IMPLEMENTATION

There are several improvements in this new contract that include:

- new wage rates
- break nurse implementation
- higher differentials
- new process for RNII status
- changes to how education benefits are utilized
- and more

There are already many questions about how these changes will be implemented and how they are going to impact members. Next week, the NUHW RN/Pro Bargaining Team will be meeting with hospital management to discuss implementation and figure out the details. You can expect a report from the Bargaining Team following the meeting.

YEARS OF EXPERIENCE - APPEAL

We won new language in the contract that allows you to appeal your years of experience if you believe the hospital's records are incorrect. Several RNs and Professionals have already filled out the form and their appeals have been submitted. If you would like to know how many years of experience the hospital has for you, reach out to one of the NUHW organizers. Be sure to contact us no later than Friday, December 16 if you want to ask about your years of experience.

Next Steps

1. Look for a report from the Bargaining Team after the implementation meeting with management next week
2. In the coming weeks we will hold trainings for everyone on the new contract
3. Questions, comments, concerns? Contact your Bargaining Team member or organizer