

## BARGAINING UPDATE 7-29-2022



Bargaining Team discussing education and seniority proposals!



Pharmacists in the house!

Prior to presenting our wage proposal, the Bargaining Team and members revealed to management these lists. This is the latest 150 staff who have left FVRMC over the last few months. Our message: Invest in us!

# INVEST IN US

We just wrapped up three days of bargaining. Major highlights include:

- Over 150 members attended bargaining from every unit across the hospital - we packed the room!
- \$\$\$ We gave management our wage proposal
  - We completely restructured our wage scale to make us competitive with other hospitals
  - We proposed significant wage increases to attract and retain necessary staff
  - We will be providing details of the wage proposal in the next few days
- We discussed our extensive proposal to protect our health and safety
- We proposed to include Title 22 in the contract
- We proposed additional education benefits
- We reached agreement on three additional articles

**We now have SEVEN more Bargaining Dates. Please arrange your schedule so that you can attend as many days as possible:**

- Tuesday, August 23
- Wednesday, August 24
- Thursday, August 2
- Friday, August 26
- Wednesday, September 7
- Thursday, September 8
- Friday, September 9

**Look Out!** A more extensive summary of our proposal will be distributed to all members in the next few days.