



STRIKE NOTICE UPDATE

All staff need to remain on alert. We made progress this week because of our unity. However, this does not mean that we will not be going on strike before this is all said and done.

We want to see what management comes back with on compensation. They told us this last proposal was not their final offer. It is more important than ever to be present at bargaining because as you can see, big decisions are being made and if you want your voice heard now is the time.

Bargaining Update: November 2 & 3 IMPORTANT PROGRESS ON KEY ISSUES

But management's economic package still fails to address recruitment and retention

After two 12 hour days of bargaining, management agreed to some very key and important issues that we have been fighting to win over the last 4 months.

However, management's new compensation proposal isn't close to acceptable. Their proposal continues to fail to address retention and recruitment. The RN/PRO Bargaining Team presented a counter proposal late Thursday and the ball is now in managements' court.

Here's what we won:

- Title 22 in our contract
- Complete control over how our PTO is utilized
- Guaranteed process to orient and train new hires/new grads
- Full access to Union representation
- Use of EIB immediately for COVID and to supplement disability
- AND....an adequate number of break nurses to provide rest and meal periods!

We feel that we have the momentum that we need to get closer to our goals and we will bargain next week to attempt to reach a fair settlement.

MARK YOUR CALENDAR: Bargaining scheduled for November 10, 11, 15 & 16
Sonesta Hotel, 9950 Slater Ave. in Fountain Valley