

Bargaining Team Sets Deadline—The Issues Are Clear



Based on the outcome of next week’s negotiations, we will be moving toward settlement or action. Stay informed. Be alert. Be prepared.

The Bargaining Team told management that we want to have a contract agreement by next Friday, November 4, at midnight.

Management changed their proposal in areas related to wages and differentials:

- Increased the current wage scale by 3.5% in 2022
- Increased 2.5% in 2023 and 2024.

This does not go far enough. These rates maintain FVRMC as the lowest paid. Other Tenet hospitals are paid 12% above our start rates.

“We must have rates that are competitive with the other hospitals to recruit and retain staff,” Dianne Adams, OR RN (pictured at right) told management’s Bargaining Team.



Management has refused to make any commitment on improving standards of working conditions and patient care.

NEXT STEPS

Bargaining: Wednesday, November 2 and Thursday, November 3
Deadline: Midnight on Friday, November 4

The RN/Pro Bargaining Team told management that we have spent months talking about the key issues. Our proposal is fair and puts us on the track to retaining and recruiting staff. It’s time to reach an agreement.

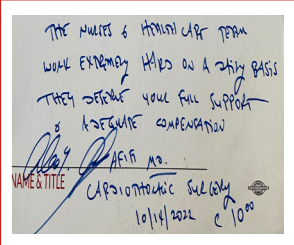
Based on the outcome of these negotiations, we will decide next steps. Stay informed. Be alert. Be prepared.



THE DOCTORS STAND WITH US!

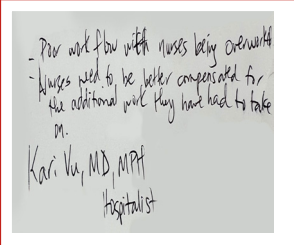
Physicians throughout the hospital have signed our support petition recognizing our skills, dedication and commitment and urging FVRMC leadership to reach a fair contract!

We support the RNs and Healthcare Professionals in their efforts to improve patient care. We urge FVRMC leadership to step up to the plate and reach a fair contract for the RNs and Professionals. I have seen Tenet’s failure to invest in the hospital impact patients and staff.



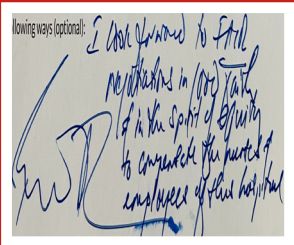
“The nurses and healthcare team work extremely hard on a daily basis. They deserve your full support & adequate compensation.”

Dr. Afifi



“Poor workflow with nurses being overworked. Nurses need to be better compensated for the additional work they have had to take on.”

Dr. Vu



“I look forward to fair negotiations in good faith & in the spirit of equity to compensate the nurses and employees of this hospital.”

Dr. Abraham

