

ATTEND BARGAINING 8/23-8/26

TELL TENET: INVEST IN US

At Bargaining we expect a response to our WAGE PROPOSAL. We must show Tenet that we are united and ready to fight for a fair, competitive wage - attend bargaining!

JOIN US AT BARGAINING

9 a.m. to 6 p.m.

Tuesday, 8/23

Wednesday, 8/24

Thursday, 8/25

Friday, 8/26

Sonesta Hotel - 9950 Slater Road, Fountain Valley

"The level of staffing shortages across the hospital is truly alarming. Our patients deserve better. Management is shocked to hear our stories at bargaining. I've seen their reactions. When we show up and speak up, it keeps the pressure on them to improve our working conditions. I hope to see you there next time."

MARICELA ZARATE, SURGICAL



"For many years, unbeknownst to any of our staff or even NICU management, our patient ratios were incorrect. We found out during bargaining. We have always felt that being out of ratio was an issue, but the hospital never took action. We learned during bargaining that we had been out of compliance with state law for many years. We knew that this was wrong and thanks to our participation in our union, we changed it in partnership with our manager."

MARTIE TAPLEY, NICU

"ICU patients are suffering. We haven't had a break nurse in weeks and the designated Code Blue Nurse is being told to help provide meal breaks. Sometimes the Charge Nurse functions as the Code Blue Nurse for the whole hospital, and is being pulled in different directions to help inexperienced and new grad RNs in the unit. This is dangerous and it jeopardizes patient care. We have an obligation to our patients to show up at bargaining and make our voices heard!"

ANH PHAM, ICU



"I've been in the Pharmacy for 16 years. I've rarely participated in bargaining before and for the first time I feel like management is listening to us. I want to encourage all my coworkers to come to bargaining because this is our opportunity to make the improvements our community deserves."

KENT NGUYEN, PHARMACY

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HEALTHCARE WORKERS

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