

## BARGAINING UPDATE

January 25, 2021

# PROTECT THE FRONT LINE



ECONOMIC JUSTICE

AFFORDABLE HEALTHCARE

SAFE WORKPLACE

**NUHW**

### **\$18.20 PETITION: WE DESERVE THE SAME TREATMENT!**

In a powerful show of solidarity, we delivered our wage petition to Compass management during our January 12 bargaining session. Signed by a super majority of workers at Fountain Valley, Lakewood and Los Alamitos hospitals, urges Compass to pay us at minimum \$18.20 an hour. Workers from all three hospitals participating in our first “cyber delegation.”

This demand comes after Tenet’s decision to pay its employees 130% above the minimum wage. Although we are employed by Compass, our work directly impacts Tenet hospitals. Yet we are treated like second-class workers, with low wages and no affordable healthcare benefits. We’re working at a profitable hospital during a global health pandemic, putting our own safety at risk to keep the hospital clean and safe. We deserve to be paid the same as Tenet workers.

### **LETTERS TO THE CEOS AT THE THREE HOSPITALS**

On December 21, 2020, we delivered a letter, signed by your NUHW stewards, to all three Tenet CEOs. The letter urged them to extend the Tenet minimum wage to Compass workers. More important, the letter encourages Tenet to bring in-house the subcontracted Compass workers who work at Tenet facilities. Being employed by Tenet would guarantee better wages, healthcare, and a number of other benefits.

Unfortunately, the CEOs from Lakewood and Los Alamitos have responded that they have no plans to change vendors nor insource these jobs. NUHW’s political team is collecting letters of support from our community allies to support our fight for a \$18.20 minimum wage. More details to come

### **LOS ALAMITOS BARGAINING ON JANUARY 12**

During our bargaining session we came to agreement on four articles: **Probationary Period, Bereavement Leave, Labor Management Committee** and an article on **Temporary Agency Employees**. We are making good progress on improving our contract.

### **UPCOMING NEGOTIATIONS VIA ZOOM**

**February 3: Lakewood EVS**

**February 4: Lakewood Dietary**

**February 5: Fountain Valley Dietary/EVS**

**February 19: Los Alamitos EVS**

*For more information, contact your NUHW representative Cristian Murguia (Lakewood/Los Alamitos) at (619) 947-8938 or Luis Vegas (Fountain Valley) at (714) 822-9308.*

*Antonio Orea*



### **REMEMBERING ANTONIO OREA**

Please join us for a memorial service to celebrate the life of Antonio Orea. Antonio meant so much to all of us. He was a devoted, loving father and partner, a beloved friend, a trusted mentor and supportive colleague, and a fighter for justice.

Antonio lived an exemplary life. He grew up in Mexico, journeyed across the border at age 16, worked in a sweatshop, took classes, became a U.S. citizen, and devoted his life to raising his sons Gabriel and Daniel and helping people earn a decent living and work with dignity. We are all better for having known Antonio and his spirit lives in all of us.

**The service will take place at 10:30 A.M. on Saturday, February 20, via Zoom. Please RSVP to [NUHW.org/antonio-rsvp](https://www.nuhw.org/antonio-rsvp) to receive the Zoom meeting link.**

If you’d like to share a photo of Antonio to include in a slideshow, please email the photo to [smendoza@nuhw.org](mailto:smendoza@nuhw.org) by February 1.

At the request of Antonio’s family, in lieu of flowers, please consider making a donation in Antonio’s name to any of the following:

- NUHW’s Strike Fund for Compass Workers You can also send a check, made out to NUHW with the memo line “in memory of Antonio Orea”, mailed to 1250 45th St., Suite 200, Emeryville, CA 94608
- Fair Fight
- Garment Workers Center