COMPASS: Fountain Valley Regional Medical Center Lakewood Medical Center • Los Alamitos Medical Center

BARGAINING UPDATE

February 12, 2021

PROTECT THE FRONT LINE ECONOMIC JUSTICE AFFORDABLE HEALTHCARE SAFE WORKPLACE NUHW

LAKEWOOD EVS BARGAINING SESSION: FEBRUARY 3

We came to agreement on 11 articles. We made improvements in Bereavement Leave, extending the number of days from 3 to 5 days if you have to travel, and we doubled the number of Stewards who can attend Labor-Management meetings.

LAKEWOOD DIETARY BARGAINING SESSION: FEBRUARY 4

We came to agreement on eight articles. Among those proposals are improvement in our Union Membership, Labor Management Committee, Jury Duty, and Bulletin Boards.

Compass rejected most of our Job Postings proposal, which proposes language that deals with the retention issue. All we are asking is that every worker get the opportunity, based on seniority, to work in a different position before management hires from outside.

FOUNTAIN VALLEY EVS/DIETARY BARGAINING SESSION: FEBRUARY 5

We came to agreement on eight articles, including proposals to improve our Visitation, Union Stewards, Seniority, Bulletin Boards, and Leaves of Absence policies. We submitted our Job Posting proposal to give members opporutnies to apply and be trained in new positions based on seniority. Management will respond at our next contract negotiations meeting.

UPCOMING NEGOTIATIONS VIA ZOOM

FEBRUARY 19: LOS ALAMITOS EVS

All Los Alamitos EVS members are encouraged to attend Watch your texts for messages with links to join the Zoom meetings.



ANTONIO OREA MEMORIAL

Saturday, February 20 - 10:30 A.M.

Please join us for a memorial service to celebrate the life of Antonio Orea.
The event will take place over Zoom.
Contact your NUHW organizer for info.



FOUNTAIN VALLEY MEMBERS MEET WITH BOARD OF SUPERVISOR CANDIDATE KATRINA FOLEY

Members from Fountain Valley met with candidate and former Costa Mesa Mayor Katrina Foley to discuss our current contract campaign. After hearing of our campaign fight for equality, Katrina said, "I stand with workers, and as mayor of Costa Mesa I've fought to keep our city employees in-house. I support you in your fight for fair wages and benefits."

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