

October 19 2020

BARGAINING UPDATE

WORKERS DELIVER MESSAGE TO CEO: WE ARE TENET EMPLOYEES, TOO!



In a powerful show of solidarity, we recently delivered our petition, signed by an overwhelming number of workers at Los Alamitos, Lakewood and Fountain Valley Workers. The petition, addressed to Tenet CEO's Kenneth D. McFarland (FVRMC), John Grah (LRMC), and Kent Clayton (LAMC) urges Tenet to hire us in-house, making EVS and Dietary workers part of the Tenet family. For years we have been employed by many different subcontractors like Compass. We are treated like second-class workers, with poverty wages and no affordable options for health insurance. *(continued on back)*

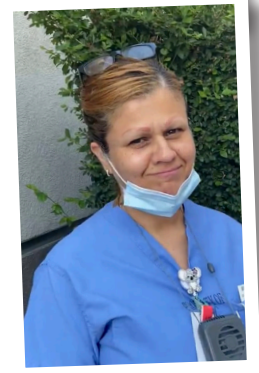
We are supported by hospital workers at Fountain Valley, Lakewood, and Los Alamitos hospitals, as well as members of the community. This is an important first step in our fight for justice for EVS and Dietary workers who are employed by subcontractors at three Tenet Hospitals.

WHEN WE STICK TOGETHER, WE WIN TOGETHER!



"I'm here to support my colleagues. They work hard for patients; they put themselves in harm's way, but this hospital and Tenet Healthcare don't treat them fairly. They outsource their jobs to multiple subcontractors over the years that pay poverty wages. That's not right, but we're here to make it right."

**—Justin Evans, Distribution Tech
at Fountain Valley**



"We're here to demand equal treatment. We work hard for patients. We are disinfecting this hospital during a pandemic, but we cannot even afford healthcare for our families. We want to be treated equally. And we want to be treated fairly."

**—Julie Silva, EVS Attendant
at Los Alamitos**

UPCOMING BARGAINING DATES

Sign up with your Bargaining Team member to get the links to attend bargaining sessions via Zoom.

Thursday, October 22
10 A.M. to 5 P.M.
Fountain Valley FNS & EVS

Tuesday, November 10
10 A.M. to 5 P.M.
Los Alamitos EVS

Wednesday, November 18
10 A.M. to 5 P.M. (TBD)
Lakewood EVS

Friday, November 20
10 A.M. to 5 P.M. (TBD)
Fountain Valley FNS & EVS

Friday, December 4
1 P.M. to 7 P.M. (TBD)
Lakewood FNS

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BARGAINING COMMITTEE MEMBERS

LOS ALAMITOS EVS

Rosa Almanza, Daniel Aguayo, Edith Gutierrez, Mercedes Cornejo, Elizabeth Mora, Lucia Ventura

LAKWOOD EVS

Jesus Banuelos, Maria Ruiz, Mayra Gonzalez, Maria Aguirre

LAKWOOD DIETARY

Maria Loya, Brenda Salvatierra, Cinthya Aguiniga, Melisa Guzman

LOS ALAMITOS DIETARY

Frederick Banteguii

FOUNTAIN VALLEY

Amy Cornelious, Maria Canales, Dinora Benavides, Lanelle Anderson, Selene Mendez, Raymond Burciaga, Isidro Sanchez, Ana Sanchez, Miguel Gomez, Salvadora Iraheta, Eunice Zamorano