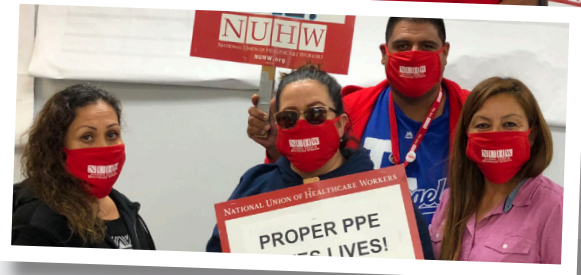


COMPASS: FOUNTAIN VALLEY REGIONAL MEDICAL CENTER  
LAKEWOOD MEDICAL CENTER  
LOS ALAMITOS MEDICAL CENTER

OCTOBER 9, 2020

# BARGAINING UPDATE



We met with Compass management on September 22 for Fountain Valley Hospital, September 23 for Lakewood EVS, October 7 for Lakewood EVS, and October 8 for Los Alamitos EVS. We made progress on several articles — see the back for details.

But we are struggling with very simple issues, such as improving language in our **Bulletin Board** and **Grievance and Arbitration** articles. The language in the Bulletin Board article will help keep us informed about any workplace issues, including **health and safety** in the hospitals. Compass wants us to stay quiet, but **we won't stay quiet** about our right to communicate with each other.

On Grievance and Arbitration, we want contract language that will require management to respond to grievances in a timely manner. If management does not, we should win the grievance. The current process treats us unfairly — if we don't file the grievance in a timely manner, we lose the right to file it.

**WE DESERVE  
EQUAL TREATMENT  
AND RESPECT!**

## UPCOMING BARGAINING DATES

*Sign up with your Bargaining Team member (see back) to get the links to attend bargaining sessions via Zoom.*

Thursday, October 22, 10 A.M. to 5 P.M.  
Fountain Valley FNS & EVS

Tuesday, November 10, 10 A.M. to 5 P.M.  
Los Alamitos EVS

Wednesday, November 18, 10 A.M. to 5 P.M. (TBD)  
Lakewood EVS

Friday, November 20, 10 A.M. to 5 P.M. (TBD)  
Fountain Valley FNS & EVS

Friday, December 4, 1 P.M. to 7 P.M. (TBD)  
Lakewood FNS

# TENTATIVE AGREEMENTS BY UNIT/HOSPITAL

## FOUNTAIN VALLEY EVS & DIETARY

Preamble  
Article 1 Recognition  
Article 8 - Bargaining Unit Work  
Article 22 - Reporting Pay  
Article 29 - Travel Allowance  
Article 37 - Successors  
Article 38 - Savings Clause  
Appendix D - Printing and Distribution Cost  
Appendix E - Temporary Agency Employees

## LAKESWOOD EVS

Preamble  
Article 1 - Recognition  
Article 4 - Non-Discrimination  
Article 8 - Bargaining Unit Work  
Article 18 - Immigration Rights  
Article 23 - Reporting Pay  
Article 24 - Call-In Emergency  
Article 31 - Temporary Transitional Duty Program  
Article 32 - Travel Allowance

## BARGAINING TEAM MEMBERS

### LOS ALAMITOS EVS

Rosa Almanza, Daniel Aguayo, Edith Gutierrez,  
Mercedes Cornejo, Elizabeth Mora,  
Lucia Ventura

### LAKESWOOD EVS

Jesus Banuelos, Maria Ruiz, Mayra Gonzalez,  
Maria Aguirre

### LAKESWOOD DIETARY

Maria Loya, Brenda Salvatierra,  
Cinthya Aguiniga, Melisa Guzman

### LOS ALAMITOS DIETARY

Frederick Bantegui

### FOUNTAIN VALLEY

Amy Cornelious, Maria Canales,  
Dinora Benavides, Lanelle Anderson,  
Selene Mendez, Raymond Burciaga,  
Isidro Sanchez, Ana Sanchez, Miguel Gomez,  
Salvadora Iraheta, Eunice Zamorano

## LAKESWOOD EVS (CONTINUED)

Article 35 - Bulletin Board  
Article 38 - Successors  
Article 39 - Saving Clause  
Appendix F - Printing and Distribution Cost  
Appendix G - Temporary Agency Employees

## LAKESWOOD FNS

Preamble  
Article 1 - Recognition  
Article 8 - Bargaining Unit Work  
Article 18 - Immigration Rights  
Article 31 - Temporary Transitional Duty Program  
Article 32 - Travel Allowance  
Article 38 - Successors  
Article 39 - Savings Clause  
Article 40 - Total Agreement (Delete)  
Article NEW - Standards Preserved  
Appendix E - Temporary Agency Employees

## LOS ALAMITOS

Preamble  
Article 1 - Recognition  
Article 36 - Savings Clause  
Article 16 - Bargaining Unit Work  
Article 17 - Temporary Work Assignment  
Article 21 - New Employee Orientation  
Article 26 - Immigration Rights  
Article 27 - Temporary Transitional Duty Program  
Article 33 - Standards Preserved  
Article 34 - Physical Exams  
Article 37 Successors  
Article NEW - Travel Allowance  
Appendix NEW - Printing & Distribution Cost