

BARGAINING STARTS!



We held our first bargaining session today! Our NUHW Bargaining Team presented 19 proposals to Compass management. We reached tentative agreement in the following areas:

- Preamble
- Recognition
- Jury Duty – Improved language
- Printing & Distribution Costs – Improved language
- Temporary Agency Employees – Improved language

The Employer owes us a responses on the following articles:

1. Article 3: Respect and Dignity
2. Article 4: Non-Discrimination
3. Article 8: Bargaining Unit Work
4. Article 22: Reporting Pay
5. Article 23: Call-In Emergency
6. Article 29: Travel Allowance
7. Article 30-Bereavement Leave
8. Article 35: Alcohol & Drug Abuse
9. Article 37: Successors
10. Article 38: Savings Clause
11. Appendix C: Drug and Alcohol Testing

We need to respond to the following counter-proposals from management:

1. Article 11: Visitation – the employer rejected our proposal
2. Article 19: Grievance Procedure – rejected proposal
3. Article 32: Bulletin Board – agreed to part of proposal

Bargaining Team members will now be holding meetings with colleagues to discuss the goals we hope to achieve in negotiations. We are committed to providing quality care, and deserve to be treated with the same respect as our coworkers who are employed by Tenet.

UPCOMING BARGAINING DATES

We will request additional bargaining dates – here is the schedule so far:

Tuesday, 9/22, 10 A.M. -5 P.M.
Fountain Valley

Wednesday, 9/23, 10 A.M. -5 P.M.
Lakewood EVS

Wednesday, 10/07, 10 A.M. -5 P.M.
Los Alamitos

Thursday, 10/08, 10 A.M. -5 P.M.
Lakewood Food

Thursday, 10/22, 10 A.M. -5 P.M.
Fountain Valley

Tuesday, 11/10, 2 P.M. -5 P.M.
Los Alamitos

For more information, talk to a Bargaining Team member:

LOS ALAMITOS EVS

Rosa Almanza
Daniel Aguayo
Edith Gutierrez
Mercedes Cornejo
Elizabeth Mora
Lucia Ventura

LAKEWOOD EVS

Jesus Banuelos
Maria Ruiz
Mayra Gonzalez
Maria Aguirre

LAKEWOOD DIETARY

Maria Loya
Brenda Salvatierra

Cinthya Aguiniga
Melisa Guzman

LOS ALAMITOS DIETARY

Frederick Banteguii

FOUNTAIN VALLEY

Dinorah Benavides
Lanelle Anderson
Selene Mendez
Raymond Burciaga
Isidro Sanchez
Ana Sanchez
Miguel Gomez
Salvadora Iraheta
Eunice Zamorano