THE NUHW DIFFERENCE

IN 2011 when workers at Mission Bernal (formerly St. Luke’s) voted to decide our future, I campaigned and voted to join NUHW because I know that NUHW is a transparent and democratic union.

It is entirely untrue that we make $2 more than the workers at the other CPMC campuses. I really wish SEIU-UHW wasn’t spreading misinformation to get others to switch unions and focused instead on the issues we’re facing in our hospital like short-staffing, unilateral workflow changes, and the hospital pushing out our CNAs.

Our last contract was signed in secret without workers in the room. Why doesn’t SEIU-UHW want members to know what they’re signing us up for? I would rather be in a union that values transparency and invites members to participate in the negotiation process. SEIU-UHW prefers to side with the bosses.

Stick with your coworkers and stick with NUHW to win a better contract at the negotiating table with Sutter.

Zenaida Javier, Dietary Clerk, Mission Bernal

SEIU: NO POWER, NO ALLIES, NO PLAN — NO THANKS!

We’re staying united in our union, NUHW.
All healthcare workers have a right to appropriate Personal Protective Equipment (PPE). If healthcare facilities do not have enough PPE, they must work to secure an adequate supply. This includes demanding that local, state, and federal officials increase acquisition and production of PPE.

Healthcare workers are confronting intense pressure, stress, uncertainty, and trauma in the workplace as well as a high risk for infection. To help workers facing these conditions, healthcare facilities must provide access to high-quality mental healthcare services to employees at no cost.

To reduce the spread of COVID-19 and ensure appropriate staffing levels, healthcare facilities must provide healthcare workers with guaranteed access to rapid, point-of-care testing whether they have COVID-19 symptoms or not.

Healthcare facilities need to provide safe, high-quality nearby housing accommodations for healthcare workers who choose not to return home in order to limit exposure to their family members — including some who may be at higher risk of severe illness from COVID-19.

Healthcare facilities must protect workers and patients by requiring that all visitors and workers wear masks and adhere to social distancing measures, and ensuring that engineering controls, like ventilation systems, meet necessary standards for preventing the spread of COVID-19.

When it will not compromise patient care, healthcare workers should be allowed to work from home, and healthcare facilities should arrange for the equipment and technology needed to do so effectively. This includes mental health workers, who are needed now more than ever.

Healthcare facilities must provide training on all COVID-19 protocols for the safe and effective execution of healthcare workers’ duties. New training or refreshers should be immediately provided if protocols are changed or added.

Healthcare workers need childcare support to continue working during the COVID-19 pandemic, as well as paid sick leave and family leave should they be exposed or infected, or to care for an impacted family member.

For more information on NUHW’s COVID-19 policy recommendations, please visit

NUHW.org/covid-19