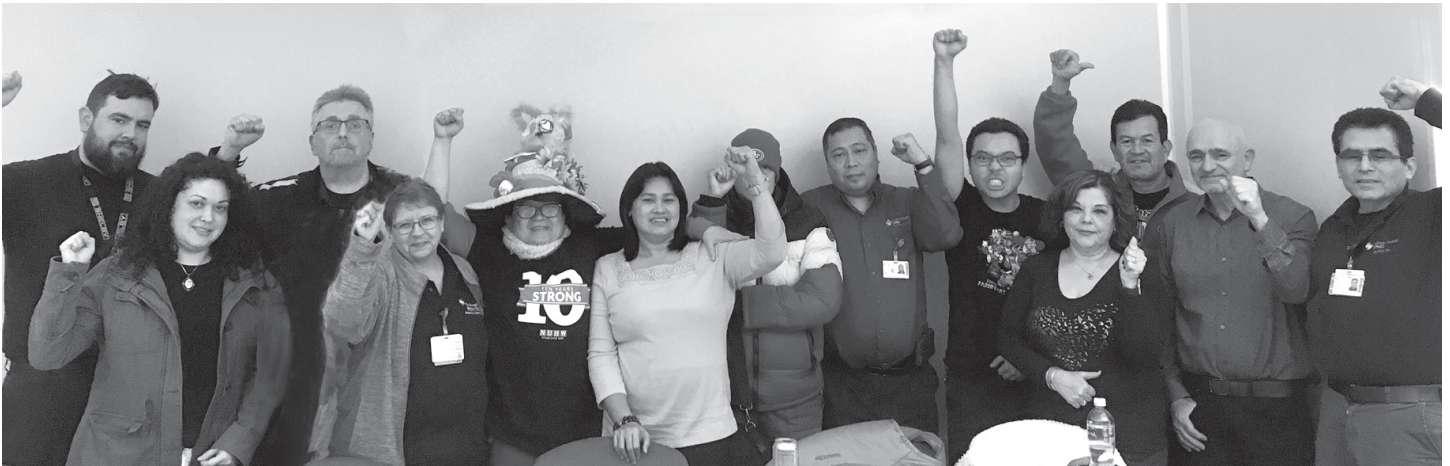


# LET'S STAY UNITED AND PROTECT OUR NUHW CONTRACT!



**Right now, we have the following guaranteed by our NUHW contract:**

- ✓ Job security
- ✓ Seniority
- ✓ Pay

- ✓ Benefits
- ✓ Retirement
- ✓ Ban on subcontracting

**And we're fighting for a new contract that includes:**

20% wage increases (8%, 6%, 6%)  
NO MORE REBIDS  
Better retirement  
Better staffing

Eliminate additional copays  
Overtime offered by seniority  
NO Subcontracting

*"If we switch unions, it would put everything in our contract at risk. And we could be without a new contract for years. The economy is good right now, and we all have our jobs guaranteed thanks to our NUHW contract. Let's capitalize on this moment to stay united, keep our eye on the prize and win a great new contract with NUHW!"*

— Martha Hadera, Food & Nutrition Services, Davies Campus



# JUST SAY NO TO SWITCHING UNIONS!

**WARNING:** SEIU reps and organizers may call you, harass you at work, and may even come to your house.

**You have every right to tell SEIU:  
*Leave me alone. I'm not interested, and  
I'm staying with my union, NUHW.***

If you signed something with SEIU and changed your mind, tell them to remove your name from their list.

***Don't fall for false promises!***

What SEIU is saying	The TRUTH
If you join SEIU, you'll get a \$2 raise.	SEIU can't guarantee anything! In NUHW, we are proposing 20% increases over three years, with an 8% increase in the first year of our new NUHW contract to put us at or above St. Lukes.
We're a bigger union with more power	SEIU didn't have the power to stop Sutter from laying people off at St. Lukes during the rebid. Meanwhile, in NUHW we were able to save everyone's jobs in the move to the new hospital. That's <i>real</i> power.