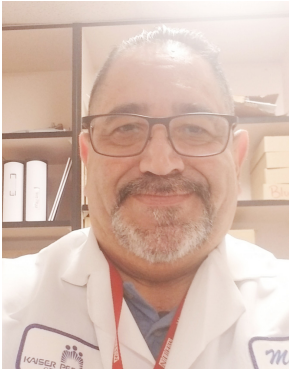


# KAISER OPTICAL WORKERS TO NUHW CPMC MEMBERS: DON'T MAKE THE SAME MISTAKE WE DID!



**Promises, promises... and still no contract.** A few months ago, we voted to leave NUHW and join SEIU-UHW. Before we voted, the SEIU staff were everywhere, telling us we would get a contract fast. **WE STILL HAVE NO CONTRACT!** I just found out that NUHW was able to complete negotiations for all of the Kaiser contracts just last week. If we had stayed, we would have a contract right now. We don't know when we will ever have a contract. In the meantime, we aren't getting a wage increase or protections against layoffs. SEIU promises everything and delivers on nothing.

**Miguel Posadas**  
**Kaiser Park Shadelands**

**No Representation from SEIU.** SEIU has agreed with Kaiser not to bargain a contract and not to pursue grievances and arbitrations through the end of next month. So, what are they doing? All we heard from them was that we would be getting more N95s masks, but it never happened. Turns out they got tricked by some shady company. I am worried about my job. SEIU is not supporting us when we need it most.

**Gloria Villaseñor**  
**Kaiser Union City**



**SEIU, What a big mistake!** I work in the Kaiser Modesto Optical department. I did not want to leave NUHW and join SEIU. I told everyone in my department that SEIU will say anything to get our votes. I told people that once the vote was done we wouldn't hear from them anymore. And that's what happened. I don't see any strength from SEIU. If anything, they seem to be helping Kaiser more than us.

**Otto Pimentel**  
**Kaiser Modesto**

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS

# **NUHW CONTINUES TO FIGHT FOR MEMBERS DURING COVID-19**

NUHW has settled multiple contracts with wage increases for members across California and is holding weekly bargaining calls with all employers to address work and safety concerns. In San Francisco, NUHW recently worked with elected allies to pass an ordinance requiring CPMC to provide employees with 80 hours of additional emergency sick leave. Meanwhile, SEIU is nowhere to be found and has accomplished nothing for their members.

## **OUR CHOICE IS CLEAR: WE'RE STAYING WITH NUHW!**

**Voting for NUHW guarantees our new contract,  
3% raise, and real power with management!**

**Ballots will be mailed on May 6 and are  
due back by May 27.**

**SEIU has NO Power, NO Plan, and NO contract  
for NUHW Members at CPMC.**

**Let's vote YES on our new NUHW contract,  
then make it count and vote for NUHW in  
our upcoming union election!**

**NUHW NATIONAL UNION OF  
HEALTHCARE WORKERS**