

NUHW MEMBERS VOTE TO RATIFY NEW CONTRACT!

NUHW members at CPMC voted by 98% to ratify our new contract!

THE CONTRACT INCLUDES:

- ★ 3% wage increase effective May 10 pay period
- ★ Continuation of our FSA benefit (which SEIU gave up)
- ★ Tuition reimbursement increased to \$3,000 (from \$1,000)
- ★ Improved bereavement leave
- ★ Same PPO plan as St. Luke's
- ★ Ability to donate PTO to coworkers
- ★ 9-month duration, expiring January 2021

This contract is ON TOP OF the protections NUHW has secured to deal with COVID-19, including access to:

- 80 hours of emergency paid sick leave, per city ordinance
- compensation if we work less than 80% of our normal FTE status in a pay period
- housing for those who have been exposed to COVID-19

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

We voted YES on our contract ...



"Voting to stay in NUHW is the **ONLY WAY** to ensure our new contract's wages, benefits and other protections are guaranteed. **If we switch to SEIU, we have NO guarantees, except for a 33% increase in dues.** Like many of you, I am annoyed that SEIU is causing us to have to vote right now. I was around when we used to be in SEIU, and now I'm a steward and bargaining team member with NUHW. I can tell you from personal experience: being in SEIU means no representation and no voice with management."

Dewanda Benard, Housekeeper, 25 years

"SEIU has been spreading rumors that our new contract isn't real, that NUHW doesn't have any power, etc. **This new contract proves that in NUHW, we are strong, united and capable of winning, even in the midst of a pandemic.** I want to move forward and build on what we've already accomplished with NUHW. I don't want to pay more in dues and risk losing what we have now."

Abishek Ram, Sterile Processing Tech, 8 years



... now we have to vote FOR NUHW!

THE NUHW DIFFERENCE

NUHW

3% raise

Jobs and benefits protected

No change in dues

SEIU

NO raise

NO protections

33% increase in dues

BALLOTS
will be mailed on
MAY 6
and are due back by
MAY 27

**OUR CHOICE IS CLEAR:
WE'RE STAYING UNITED WITH NUHW!**

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