

# CALIFORNIA PACIFIC MEDICAL CENTER

# BARGAINING UPDATE

FEBRUARY 28, 2020

## MEMBER POWER!



At bargaining Thursday, the room was packed with members from every department. Management asked questions about some of the proposals we presented last session. Then we spent a long time describing to management how staffing problems are impacting workers and the patients.

Just a few things we said:

- “We are working hurt.”
- “Management does not fill empty positions.”
- “The workload is too much for one person.”
- “Call lights are going off like Christmas lights.”
- “We love the patients and are here for them, but you have to have a heart (Sutter management) and hire more staff now!”

We also made it very clear that vacant positions must be posted, and we need to fix our job descriptions/assignments.

At the end, management negotiator Dave Cuesta admitted “I know we are short staffed. I get it. I get that there is a need.”

### NEXT BARGAINING SESSIONS

March 20 and March 24  
2:00 P.M.

Van Ness Campus  
Room TBD

*All members are welcome  
and encouraged to attend  
bargaining!*

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS

*For additional information, please contact NUHW Organizer  
Kijani Edwards at (501) 412-1676 or [kedwards@nuhw.org](mailto:kedwards@nuhw.org).*





**We are bargaining for**  
**BETTER PAY**  
**BETTER STAFFING**  
**RESPECT**

**NUHW**  
NATIONAL UNION OF  
HEALTHCARE WORKERS