The room was full of members who attended our first bargaining session! We started bargaining by delivering petitions to management signed by a supermajority of all NUHW members, and made it clear we are united to win a strong contract.

The main themes of our proposals were related to:

1. Staffing! Staffing! Staffing!
2. Wages
3. Benefits — PTO, Health Plan, Retirement

We presented many proposals dealing with distribution of overtime, posting vacancies, eliminating the need for rebids, reducing floating from one assignment to another, dealing with favoritism and discrimination by our managers, proper scheduling, and adding differentials for various jobs, mostly those associated with Heavy Duty.