

All 11 members of the San Francisco Board of Supervisors rarely vote unanimously, but we are unanimous in urging CPMC workers to stay in NUHW and reject SEIU-UHW.

Thank you for your hard work serving our city during the ongoing COVID-19 outbreak. On behalf of all San Franciscans, we appreciate your service and commitment to the patients at your hospitals and everyone in our city.

Many of us have already written to California Pacfic Medical Center CEO Warren Browner calling on him to settle a contract, and we stand ready to support you getting a fair contract as part of NUHW.

NUHW got its start in San Francisco and is part of the fabric of this city. Over the years, we've worked with NUHW leaders to secure good contracts for CPMC workers, stop Sutter Health's cuts to health care access for underserved communities, and initiate pioneering programs to provide universal health care to all San Franciscans and expand access to mental health services. Last year, the Board of Supervisors voted unanimously to make San Francisco the first jurisdiction to officially back therapists represented by NUHW in their fight to make Kaiser fix its broken mental health care system.

We have also worked with NUHW members to secure additional funding for Richmond Area Multi-Services, and have supported NUHW members recently in winning strong contracts at San Francisco Post Acute and the Mission Neighborhood Healthcare Center.

NUHW's strong leadership has been evident during the COVID-19 outbreak. NUHW has kept us informed while union leaders and stewards engage CPMC management to resolve issues and ensure that it provides masks for all employees, proper PPE for all situations and protections against loss of pay or benefits. This kind of support is critical during this crisis and needs to continue without any outside distractions.

We have not seen the same leadership from SEIU-UHW.

At a moment when everybody should be working together to address the COVID-19 crisis, SEIU-UHW's leadership should not be wasting people's time and energy on an unnecessary and unwarranted decertification campaign. There is no basis to argue for decertification, and we are concerned that CPMC managers have assisted in the decertification drive because they know that NUHW will stand up for workers and empower workers to advocate for themselves.

We urge you to reject this decertification effort and stick with NUHW.

We're proud of our collaboration with NUHW and its members over the years, and we want you to know that we remain 100 percent committed to working with NUHW to protect your safety during the COVID-19 pandemic and secure another fair contract that all of you have clearly earned.

Sincerely,

District 1 Sandra Lee Fewer District 2 Catherine Stefani District 3 Aaron Peskin District 4 Gordon Mar District 5 Dean Preston District 5 Dean Preston District 6 Matt Haney District 7 Norman Yee District 7 Norman Yee District 8 Rafael Mandelman District 9 Hillary Ronen District 10 Shamann Walton District 11 Ahsha Safaí



NUHW.org







1250 45th Street, Suite 200 Emeryville, CA 94608

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> > - San Francisco Board of Supervisors





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