

SEPTEMBER 25, 2020

FOOD AND NUTRITIONAL SERVICES ARBITRATION

NUHW members and management met with the arbitrator for a second time on September 24 to try to resolve issues related to the Food and Nutritional Services restructuring and rebid. We previously met on August 12 and August 13.

The arbitrator has attempted to resolve our differences with CPMC, but management refuses to take any responsibility. For example, they won't admit that their changing the schedules is a big mistake. We want to work cooperatively with management, but the arbitrator hasn't been able to change management's mind on any of the issues we're disputing.

Although management said there would be no reductions, they still did not want to address our concerns about additional staffing needs or the importance of having more specific job assignments (job descriptions). Management did say that they would get back to us some of the changes we requested.

The rebid will go ahead on October 12 and will take effect on October 25. When the bidding occurs, there will be a schedule of breaks and who relieves whom for the breaks.

The arbitrator recommended that NUHW and CPMC should continue to meet in the 90 days following the rebid to try to iron out problems. Please document any problems you encounter and tell your steward or union organizer, including if you observe management doing our work because of short staffing.

**And there most certainly will be problems, but it is not up to us to make these changes successful. It is up to us to do our jobs.
And we will continue to press CPMC management to do ITS job.**

For more information, please contact NUHW Organizers Kijani Edwards at (501) 412-1676 or kedwards@nuhw.org, or Sam McEwen Page at (707) 601-1866.