

COVID-19: KNOW YOUR RIGHTS

MARCH 6, 2020

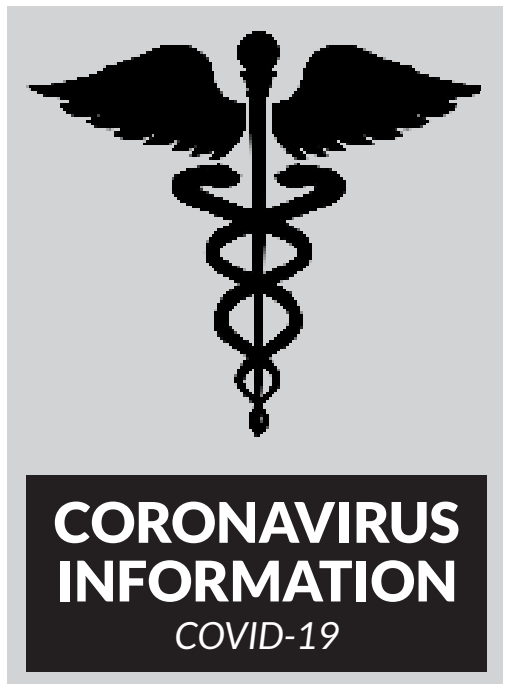
**What happens if COVID-19 comes to CPMC?
Will we be paid if we have to miss work due to quarantine?
What safety protocols does the hospital have in place?**

NUHW stewards and reps reached out to management to ask these questions and more.

Here's what we know to-date:

- CDC guidelines say that if an employee is potentially exposed to a COVID-19 patient or suspected COVID-19 patient at work, without full PPE (personal protective equipment), the employee must be sent home for home isolation for 14 days.
- **Any NUHW-represented employees told to stay home because of exposure or possible exposure to COVID-19 while at work will be paid as if they are working their regular schedule, without having to use any PTO or sick time.**
- In determining which employees will be told to stay home due to possible exposure to COVID-19, management will follow CDC guidelines. If the CDC guidelines change, CPMC may change its approach and would notify NUHW.

In the coming days, NUHW stewards and representatives will meet with management representatives to review specific safety protocols they have in place to protect caregivers and patients. We will continue to share information as it becomes available.



NUHW NATIONAL UNION OF
HEALTHCARE WORKERS