

CALIFORNIA PACIFIC MEDICAL CENTER

# BARGAINING UPDATE

JANUARY 18, 2022

NEXT  
BARGAINING  
SESSION

FRIDAY,  
JANUARY 21  
10AM

Our NUHW Bargaining Committee met with the CPMC management team on January 13 to continue the bargaining process. There were several discussions on important issues that impact all of us.

CPMC presented a counter-proposal on wages:

1st year: 2 percent	3rd year: 3 percent
2nd year: 2 percent	4th year: 3 percent
<i>Total: 10 percent over the life of the contract</i>	

CPMC outlined their proposal for a **new wage schedule**. There are issues with the starting salary in their proposal, so we plan to present a counter-proposal on January 21.

We also discussed **weekend work**. Our position is: If you get one weekend off out of three, you should be entitled to consecutive days off during the week.

We had a lengthy discussion on **Corrective Action** and how long write-ups would stay in our files.

Management also discussed their current **pension proposal**, which *could* provide us LESS money to live on when we retire.

CPMC has not addressed many of our economic proposals, like evening and overnight differentials, a weekend differential, a floating differential, additional tenure steps at 15 and 20 years, heavy duty pay, and reinstating the \$250 FSA card.

Our next bargaining session is on January 22. Your bargaining committee needs you to attend!

**Remember: Our contract expires January 31, 2022.**



*"The economy is the worst it has been in 40 years, but Sutter continues to make huge profits. The proposed wage increase is not enough."*

— Maria Salinas, Central Distribution Aide II

**JOIN US AT BARGAINING - FRIDAY, JANUARY 21 - 10AM**

Bargaining is conducted via Zoom. To access the meeting, please contact NUHW Organizer Kijani Edwards at (501) 412-1676 or [kedwards@nuhw.org](mailto:kedwards@nuhw.org),

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HEALTHCARE WORKERS

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