

CALIFORNIA PACIFIC MEDICAL CENTER

# BARGAINING UPDATE

JANUARY 25, 2021

**UPCOMING  
BARGAINING  
SESSIONS**

**JANUARY 26 + 28  
2-5 P.M.**

Last week our bargaining committee met with CPMC management to discuss several of our recent proposals, including:

- Implementing a faster, more efficient process for posting and filling positions
- Establishing a system of awarding overtime that is based on seniority and eliminates favoritism
- Boosting staffing in all departments, with a focus on problems in Nursing, where there often is no process for a fair distribution of work.

We also talked about problems with the hospital's practice of taking nursing assistants off the floor to sit with patients and assigning the work to per diem workers.

*"This is a critical time for bargaining – everyone needs to show up, even if it's just during your break."*

*– Mirna Gamblin, Housekeeping Aide*



*"CPMC continues to make profits. It's time to properly staff for the safety of our patients."*

*– Abishek Ram, Sterile Processing Tech II*

## JOIN OUR FIGHT – JOIN US AT BARGAINING

We have two bargaining sessions scheduled before the contract expires on January 31:  
Tuesday, January 26 and Thursday, January 28 from 2PM to 5PM.

Members are welcome and encouraged to attend bargaining during time off and breaks.

For more information, contact NUHW Organizers Kijani Edwards at (501) 412-1676 or [kedwards@nuhw.org](mailto:kedwards@nuhw.org), Sam McEwen Page at (707) 601-1886 or [spage@nuhw.org](mailto:spage@nuhw.org), or Ron Collins at (410) 926-0444 or [rcollins@nuhw.org](mailto:rcollins@nuhw.org).

**Help show CPMC we are united to fight for a strong contract!**