

CALIFORNIA PACIFIC MEDICAL CENTER

BARGAINING UPDATE

JANUARY 8, 2021

NEGOTIATIONS CONTINUE, MANAGEMENT'S PROPOSALS DISAPPOINTING

Our bargaining committee has met with CPMC several times to negotiate our new contract. Unfortunately, we remain far apart on several important issues:

- **WAGES:** The employer's first wage offer of just 2% for each of three years for a three-year agreement is totally unacceptable.
- **SCHEDULING AND STAFFING:** These are very important issues in EVS and Food Service, but CPMC has turned a blind eye to the incompetency of Aramark. A good start would be to kick them out of CPMC.
- **STAFFING ON THE NURSING FLOORS:** This continues to be a problem. We want CPMC to fix how the staffing models are used when assigning nursing assistants on the floors including floating, sitting assignments, and replacements when people call in sick.

**UPCOMING
BARGAINING
SESSIONS**
JANUARY 14, 20, 22,
26 AND 28
2:00 P.M.

**We have done so much, along with our health care colleagues,
in the COVID crisis. We ALL deserve recognition for that.**



*The economic proposal Sutter gave us is not the worst ... but it isn't good, either.
It's time for us to turn up the pressure on Sutter!*

— Maria Salinas, Central Distribution Aide II

JOIN OUR FIGHT — JOIN US AT BARGAINING

We have several more bargaining sessions scheduled over the coming weeks. Members are welcome and encouraged to attend bargaining during their time off and breaks.

For more information, contact NUHW Organizers Kijani Edwards at (501) 412-1676 or kedwards@nuhw.org, or Sam McEwen Page at (707) 601-1886 or spage@nuhw.org

Help show CPMC we are united to fight for a strong contract!