

NUHW

NATIONAL UNION OF  
HEALTHCARE WORKERS

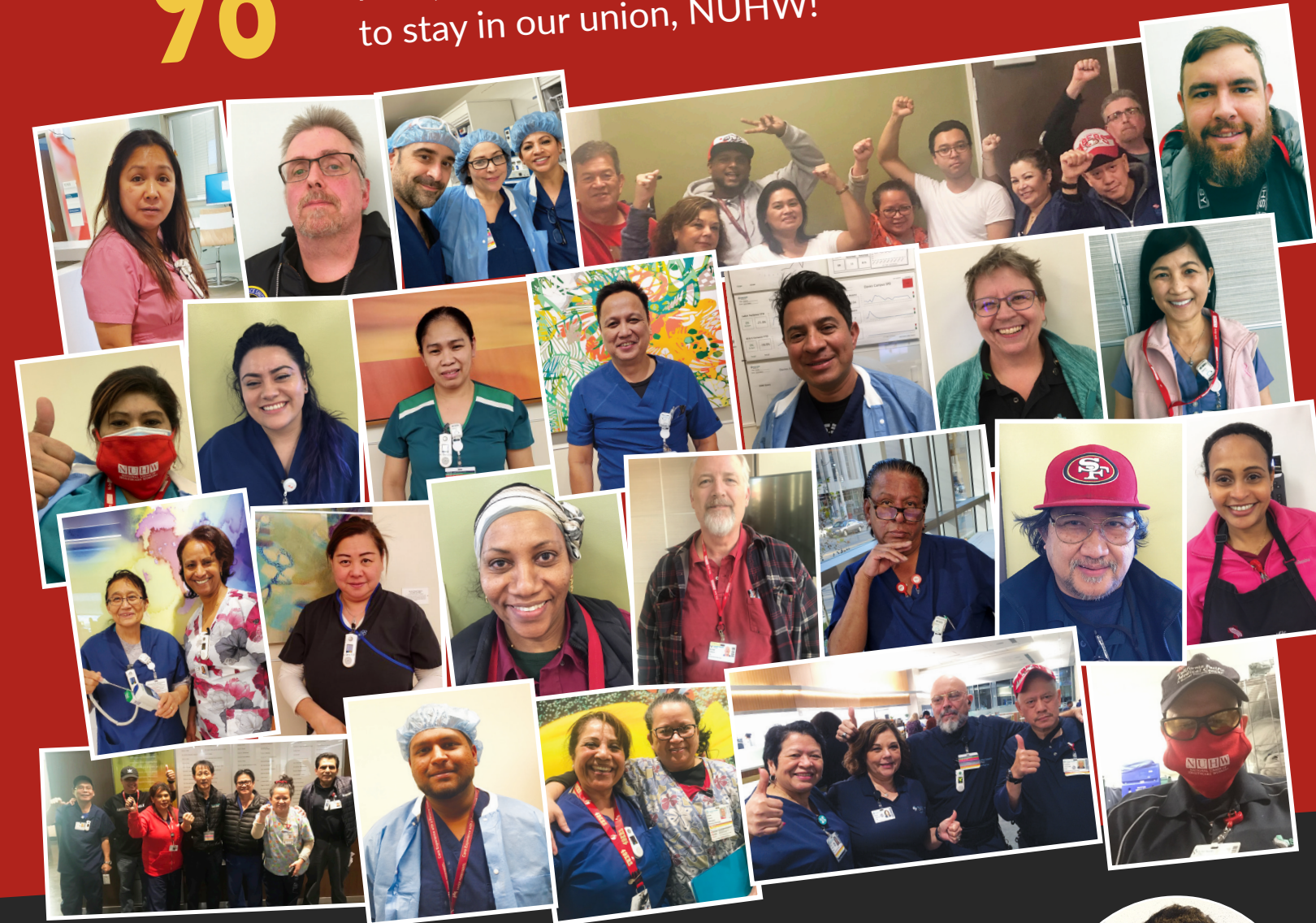
1250 45th Street, Suite 200  
Emeryville, CA 94608

## MAKE SURE YOUR VOTE FOR NUHW COUNTS!

- 1 Mark your ballot for NUHW.
- 2 Sign the back of the return envelope or your vote won't count.
- 3 Mail your ballot in time to be received by Wednesday, May 27. If the NLRB does not receive your vote by then, your vote will not count.
- 4 If you haven't received your ballot by Monday, May 11, call the NLRB's San Francisco office at (415) 356-5130.
- 5 Votes will be counted at 10 a.m. on Wednesday, June 10, at the NLRB Region 20 office, 901 Market Street, San Francisco.

# WE'RE VOTING TO STAY IN NUHW!

**98%** of NUHW voters just voted to ratify our new contract. Now, the super-majority of us are voting to stay in our union, NUHW!



I am not willing to risk our new contract, my seniority, or my power to win by switching to a union like SEIU. Years ago, we voted to leave SEIU and join NUHW because of a lack of transparency and no representation against Sutter. As NUHW members, we've pushed back on Sutter and won real improvements, like our FSA and our ban on subcontracting. **SEIU want us to join their St. Luke's group, but can't even be bothered to show us the St. Luke's contract.** How do you think they'll treat us once we're actually in their union? I'm 100% voting to stay in NUHW.

— Josh Barba, Surgical Tech, 4 years



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# NUHW: REAL POWER, REAL GUARANTEES, A REAL CONTRACT

## Here's what we have **GUARANTEED** in NUHW:

- Our new contract, including 3% wage increases and protections against layoffs and subcontracting
- Our FSA (which SEIU gave up for St. Luke's members)
- 80 hours of emergency paid leave through new San Francisco ordinance
- Access to compensation if there isn't work for us in the labor pool
- Real power to deal with CPMC, and a real plan to resume bargaining this October
- Support by 100% of the San Francisco Board of Supervisors
- Dues are 33% less than in SEIU

## With SEIU, **NOTHING** is guaranteed — except higher dues and changes to our seniority:

- NO transparency (where is the secret St. Luke's contract?)
- NO guarantees
- NO plan to protect our jobs
- NO plan to win a contract or raises
- NO power with elected officials in San Francisco
- Seniority mixed in with St. Luke's
- 33% HIGHER Dues

SEIU keeps telling us if we join them we will get more pay. It's a lie! When I asked SEIU to guarantee it, they said they can't, and that we'd have to bargain. I also asked them for a copy of the Mission Bernal (St. Luke's) contract so we could compare it to ours, and they said no that it's not for the public to see. Why can't we see their contract? What are they hiding? **I'm voting to stay in NUHW because in NUHW, there are no secrets and we have a guaranteed contract. With SEIU, it's just empty promises.**

— Mirna Gamblin, Housekeeper, 11 years

## NUHW HAS STRONG RELATIONSHIPS WITH PEOPLE IN POWER

The entire San Francisco Board of Supervisors has endorsed NUHW over SEIU-UHW. That is huge! NUHW has real power in San Francisco and was able to get a contract even during this crisis. What has SEIU-UHW done for CPMC employees? Nothing! **Meanwhile, so many SEIU members at Stanford are being laid off, and they've signed agreements with employers like Kaiser promising not to pursue grievances, bargaining or arbitrations right now.** I know that we are much better off in NUHW, where we have a real contract and real power to stand up to Sutter.

— Felix Garcia, Food Service Aide, 4 years

