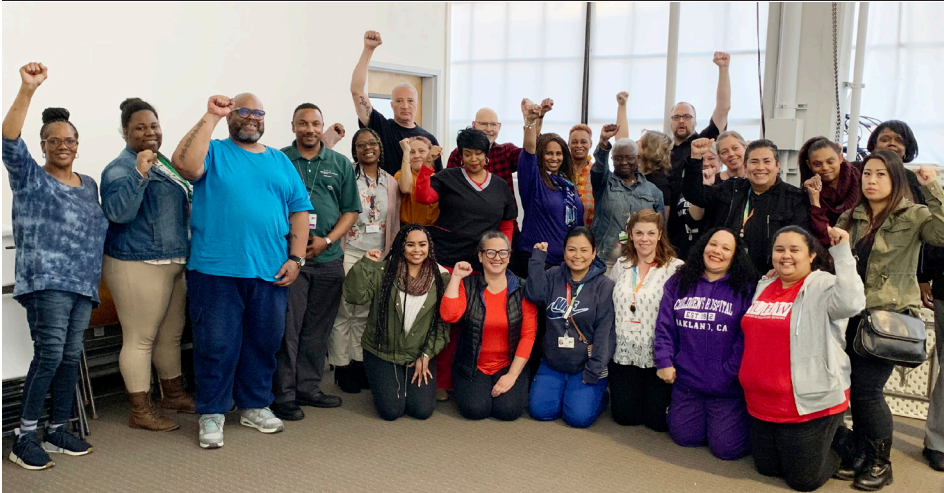


USCF BENIOFF CHILDREN'S HOSPITAL OAKLAND BARGAINING UPDATE

FEBRUARY 19, 2020



NEXT BARGAINING SESSION

Tuesday, February 25

2 P.M.: Union meeting begins

3 P.M.: Management arrives

NUHW Emeryville Office

1250 45th Street, Suite 200

*All NUHW members are
encouraged to attend!*

BARGAINING BEGINS!

Yesterday, at our NUHW union hall in Emeryville, we held our first session of contract negotiations. About 40 of us attended, representing departments in the Service/Tech and Business/Office/Clerical bargaining units.

We gave a presentation to management's team about our **FIVE MAJOR PRIORITIES** in these negotiations:

Our top priority is JOB SECURITY. We're all worried about the increasing intermingling of our beloved Children's Hospital Oakland with UCSF. We're aware of the things that have already happened, we're concerned about what may happen, and we are ready to do whatever it takes to achieve real job security in these negotiations.

Fair pay increases: The cost of living here in the Bay Area continues to rise and some of our job classifications are paid at less than competitive rates. We will be pushing for decent, fair wage increases.

Retiree healthcare: Many of us have worked here at Children's for a long time, and are committed to

working here until we retire. We deserve to retire with dignity. After careers of providing healthcare, we should not have to struggle just to make sure we can afford health insurance when we retire.

PTO improvements: We have to use PTO for so many things: when we're sick for one, two, or three days; when our kids or family members are sick, when our clinics or departments are closed; when we're flexed off. Most of these things are completely out of our control. Often, we don't have enough PTO left to take vacations. This is unsustainable and unhealthy, and we deserve better.

Improved job training and educational leave: Many of us have ambitions to learn new things and advance in our careers, but the current Educational Leave benefits in our contracts are too restrictive and need improvement.

We will be giving our first set of bargaining proposals at our next meeting on February 25.

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

*For additional information, please contact NUHW Organizers
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