

# IT'S TIME TO VOTE ON OUR NEW ONE-YEAR CONTRACT!

We had started bargaining our new contract this February, then the COVID-19 pandemic changed everything. Our bargaining teams responded by working together on a solution that would keep NUHW members at Children's Hospital protected so they can focus on caring for patients during this crisis.

Our Service & Tech and Business Office Clerical bargaining teams proposed a one-year contract. The contracts would stay mostly the same for the next year, but with a 3% wage increase to all current wage scales, plus applicable step increases.

The hospital originally rejected our proposal, saying that they didn't have money for any raises. Thanks to our persistence and the support of our allies, the hospital has now accepted this proposal and we have a tentative agreement! Now it's time to vote to ratify our new contract!

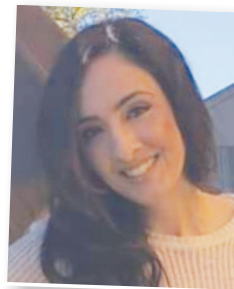


*"I'm on the bargaining team and am recommending that my coworkers vote yes on this tentative agreement, to secure our wage increases during this time of economic uncertainty."*

**Maurice McDonald, Ambassador  
NUHW Service & Tech**

*"This one-year contract lets us focus on the immediate healthcare crisis, while honoring the fact that as essential healthcare employees we work hard and deserve fair compensation. Next year we get another opportunity to bargain over the other changes we had wanted to make pre-COVID-19."*

**Mariela Munoz, Office Associate  
NUHW Business Office & Clerical**



## **ALL MEMBERS MUST VOTE ON THIS NEW CONTRACT!**

Voting takes place online  
starting **FRIDAY, MAY 22.**

<https://nuhw.org/CHOvote>

You will receive emails and text messages with voting instructions and links to the online ballot. You will need your employee ID in order to vote.

Questions? Please contact  
NUHW Organizer Jake Doolittle  
at [jdoolittle@nuhw.org](mailto:jdoolittle@nuhw.org) or  
(203) 430-6688.

## **The Service & Tech and Business Office Clerical Bargaining Teams recommend a YES vote!**

**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS