

CHILDREN'S HOSPITAL OAKLAND - S&T AND BOC BARGAINING UNITS

BARGAINING UPDATE

APRIL 8, 2022

**NEXT
BARGAINING
SESSION**

**THURSDAY,
APRIL 21
3:30PM**

At bargaining this week, we reached two tentative agreements, cleaning up some outdated contract language.

We also moved closer on our bereavement leave proposal, which would allow employees to designate up to three additional people (outside of immediate family) for whom they would want to be able to take bereavement leave.

The Hospital rejected our proposal about maintaining staffing levels after a position is vacated, or providing notification when they decide they are not going to re-fill a position. We assured them that staffing and attrition is an important issue, and we won't be dropping it.

The Hospital also proposed to take away LVN pay for LVN-certified PCAs and CCSTs and to limit the amount of time off that short hour employees can take to two weeks a year. The Hospital also proposed language that would require per diems to provide availability for three shifts per month, including one weekend shift.

Finally, we maintained that the Hospital should expect employees to use personal cell phones for work purposes. If they do, the employee should be reimbursed \$50 per month.

**Any NUHW member at CHO is welcome
and encouraged to join these bargaining sessions.**

This is our union, our contract, and our lives!

*For more information, contact NUHW organizers Beverly Griffith at (510) 978-7454 or bgriffith@nuhw.org,
or Jake Doolittle at (203) 430-6688 or jdoolittle@nuhw.org.*

JOIN US AT BARGAINING!

Thursday, April 21, 2022 at 3:30 PM

Talk to a bargaining member for more info and a Zoom link to join the bargaining session!

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HEALTHCARE WORKERS

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