



IT'S TIME FOR AN INFORMATIONAL PICKET!

This is NOT a strike or a work stoppage. It's a picket line that we join before work, after work, and on our lunch breaks, or if we're off work that day. There will also be a big rally. We need to show up and show that we are united and determined to fight for our jobs!

PICKET LINE

WEDNESDAY, JANUARY 25

11:00 A.M. to 1:00 P.M.

3:30 P.M. to 6:00 P.M.

WHERE:

In front of the hospital



"The hospital has **rejected** our proposals on job security and protecting services here in the East Bay. **They aren't listening** to us. They don't even seem to read or care enough to understand our proposals. **It's time to move beyond talking** and show our strength. We ALL have to show up so that they know we're serious. We aren't going to just settle for status quo or sit back and watch our Hospital disappear."

CAMERON LEWIS
Ambassador

Sign up for a shift at: nuhw.org/cho-signup

YOUR RIGHTS

At Informational Pickets

An informational picket is a public demonstration by a labor union for the purpose of informing the public about a matter of concern to the union.

Informational picketing is done on public property and is a lawful activity as long as it does not create a disturbance, and does not block entrances or exits to the hospital. It should be conducted in a peaceful manner that respects and protects the safety of both participants and all other members of our community.

FREQUENTLY ASKED QUESTIONS

Is an informational picket the same as a strike?

An informational picket is NOT a strike or work stoppage. A picket is a public, visible demonstration that takes place in front of the hospital and gives us the opportunity to show the public that something is wrong at UCSF Benioff Children's Hospital Oakland and the hospital should agree to a fair contract.

Will I lose pay for joining this info picket?

We do not miss work on a picket. A picket is a demonstration of solidarity on non-work hours to share information about our struggles with our community. If you are scheduled to work, you go to work. Patients scheduled for care should go and get their care. An informational picket is a picket line outside the hospital that we join before or after work, on our lunch or rest breaks, and on our days off.

Will I get in trouble with my manager for joining the picket?

No. It's a protected right under federal law. It is against the law for management to discipline you or retaliate in any way for taking action with your union. If they try to, we will file a charge with the National Labor Relations Board. It's also illegal for managers to talk to employees about the action or question you about plans to participate.

Is picketing legal?

Informational picketing is a legal tactic in support of our negotiations as long as we keep our picket lines on public sidewalks around the hospital.

What would I have to do?

Join the picket line and walk with your colleagues in support of a fair contract.

Can employees wear buttons or insignia in support of the union?

Members are allowed to wear union buttons or insignia, unless it interferes with an established, written dress code or has a safety implication.