

BARGAINING UPDATE

MAY 4, 2021

We had our first bargaining session with management on May 3. More than 60 of us were in attendance, which was a powerful and unified way to kick off bargaining for the year.



We presented proposals that covered more than half of our contract, including successorship language, which is vital to our job security. Successorship language guarantees that if the hospital is sold or formally merges with another entity like UCSF, we would still retain our jobs and our benefits.

To our dismay, we spent a majority of our time together discussing ground rules, but we were able to clarify the following:

- If you are an exempt employee, you cannot participate in negotiations while providing direct patient care.
- If you are an exempt employee, the hospital will not deduct your pay or PTO when you attend bargaining.
- If you are a non-exempt employee, you must be off duty to participate in negotiations.
- Management will use their best efforts to facilitate an employee's wish to attend negotiations unless the department will incur overtime to cover your shift.

After our discussion on ground rules, we used the remainder of our bargaining session to present proposals on Section 1, 2, 3, 6, 10, 11, 12, 13, 22, 23, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, and 38. If you have any concerns or questions about what happened at bargaining, reach out to your bargaining team representative or steward.

**NEXT
BARGAINING
SESSION
THURSDAY,
MAY 13**

JOIN US AT BARGAINING!

THURSDAY, MAY 13

4-6 PM

<https://zoom.us/j/6682708870>

MONDAY, MAY 24

4-6 PM

<https://zoom.us/j/6682708870>