



NUHW NEWS AND VIEWS

UCSF Benioff Children's Hospital Oakland

JUNE 2020



MEMBERS MARCH FOR RACIAL JUSTICE

On June 1 NUHW members from CHO joined the March in Solidarity with George Floyd & Community, organized by Oakland Tech High School students. The event featured students, teachers, and speakers from community and labor organizations.

It was a peaceful march from Oakland Tech to Frank Ogawa Plaza. The only instances of violence occurred when police used flash grenades and tear gas to disperse people at 7:40 P.M., twenty minutes before the 8:00 P.M. curfew.

continued on back

NUHW BARGAINING UPDATES

Members of the **Service and Tech** and **Business Office Clerical** bargaining units overwhelmingly voted in favor of ratifying a one-year contract with a 3 percent wage increase for everyone. Our bargaining team proposed this short-term contract when the COVID-19 pandemic made bargaining almost impossible. We wanted to ensure that all of us would have better job security and guaranteed raises during a time fraught with widespread national layoffs and cuts to wages and benefits.



The **Professionals** bargaining unit's contract expires in October. Members have completed their bargaining surveys and elected the bargaining team. Thirty-three people were elected to the bargaining team, and we had our first meeting at the end of June.

We head into bargaining during a time of economic uncertainty, COVID-related safety concerns, and an historic social movement for racial justice. There are sure to be thoughtful discussions and difficult choices to make in the coming months, so be sure to keep attending bargaining team meetings so you can be a part of the conversation.

MEMBERS ATTEND MAY DAY RALLY, CITE COVID ISSUES AT CHO

NUHW members joined CNA members for a May Day rally and press conference in front of the main hospital. Everyone wore masks and practiced social distancing.

We participated to call attention to COVID-19-related safety issues, including a lack of PPE in many departments.



We are also frustrated by how workers are treated differently in San Francisco than here in Oakland. For example, at UCSF, employees are allowed to use their 128-hour paid administrative leave bank to cover daily cancellations, but we are denied that right at Children's Hospital Oakland.

The short rally included speakers from NUHW and CNA, urging the hospital to do better by its employees and patients. Many people honked and cheered us on from their cars as they drove by.

MEMBERS MARCH FOR RACIAL JUSTICE

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Organizers prioritized COVID safety precautions throughout the event, handing out masks and hand sanitizer and encouraging social distancing.

The march was attended by an incredible crowd of 15,000, demonstrating the power of community, organized labor, and passionate young people.



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