

Are these wages worth organizing for?

¿Vale la pena organizarnos por estos salarios?

Then be there!

¡Entonces, no faltes!

NUHW - Aspen Negotiations 2023: NUHW Wages and Classification Proposal

Classification	2023 - ATB: 3.00%						2024 - ATB: 3.00%						2025 - ATB: 3.00%					
	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5
Certified Nurse Assistant	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Nurses Aide	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Therapy Aide	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Rehabilitation Aide	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Activities Aide	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Orderly	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
RNA	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.71	\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57	\$27.58	\$28.14	\$28.70	\$29.27	\$29.86	\$30.45
Psychiatric Tech	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.71	\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57	\$27.58	\$28.14	\$28.70	\$29.27	\$29.86	\$30.45
LVN	\$45.00	\$45.90	\$46.82	\$47.75	\$48.71	\$49.68	\$46.35	\$47.28	\$48.22	\$49.19	\$50.17	\$51.17	\$27.58	\$28.14	\$28.70	\$29.27	\$29.86	\$30.45
Dietary	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Housekeeping	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Laundry Aide	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Janitor	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Maintenance	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Cook	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$21.12	\$21.54	\$21.97	\$22.41	\$22.86	\$23.31	\$21.75	\$22.18	\$22.63	\$23.08	\$23.54	\$24.01

IN PERSON NEGOTIATIONS - NEGOCIACIONES EN PERSONA

TUESDAY, FEBRUARY 28 / MARTES 28 DE FEBRERO @10AM

LOCATION/LUGAR: TownePlace Suites by Marriott, 4090 E Commerce Way, Sacramento, CA 95834



Questions? Need a ride? / ¿Tienes preguntas? ¿Necesitas un aventón? Call/Llama a Nelson (510) 850-4725