



We reached agreements on 11 articles

Be aware: Aspen still wants to cut existing benefits

NUHW-Aspen Contract Negotiations Update #3

We are making progress!

We have reached a total of 11 agreements, including Union Recognition, Probationary Period, No Discrimination, Safety, and Issues of Concern.

We are exchanging proposals on Holidays, Vacations and Sick Leave but Aspen continues to want to cut existing benefits.

HEALTHCARE: Employer offering to cover 75% of premiums for the lowest cost plan.

WAGES: Wages haven't moved from 4% increase over three years, approximately a 1.3% raise per year. However, the ball is now on our court, we need to counter propose. Remember our proposal?

NEXT BARGAINING

Thursday, March 16 @10 a.m.
Element Sacramento Airport
3681 N. Freeway Blvd.
Sacramento, 95834

NUHW - Aspen Negotiations 2023: NUHW Wages and Classification Proposal

Classification	2023 - ATB: 3.00%					2024 - ATB: 3.00%					2025 - ATB: 3.00%							
	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5
Certified Nurse Assistant	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Nurses Aide	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Therapy Aide	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Rehabilitation Aide	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Activities Aide	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
Orderly	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$26.34	\$26.86	\$27.40	\$27.95	\$28.51	\$29.08	\$27.13	\$27.67	\$28.22	\$28.79	\$29.36	\$29.95
RNA	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.71	\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57	\$27.58	\$28.14	\$28.70	\$29.27	\$29.86	\$30.45
Psychiatric Tech	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.71	\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57	\$27.58	\$28.14	\$28.70	\$29.27	\$29.86	\$30.45
LVN	\$45.00	\$45.90	\$46.82	\$47.75	\$48.71	\$49.68	\$46.35	\$47.28	\$48.22	\$49.19	\$50.17	\$51.17	\$27.58	\$28.14	\$28.70	\$29.27	\$29.86	\$30.45
Dietary	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Housekeeping	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Laundry Aide	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Janitor	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Maintenance	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.43
Cook	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$21.12	\$21.54	\$21.97	\$22.41	\$22.86	\$23.31	\$21.75	\$22.18	\$22.63	\$23.08	\$23.54	\$24.01



Alcanzamos acuerdos en 11 artículos

Ten en cuenta: Aspen todavía quiere recortar los beneficios existentes

Informe #3 de negociación del contrato NUHW-Aspen

¡Estamos progresando!

Hemos llegado a un total de 11 acuerdos, incluidos el reconocimiento sindical, el período de prueba, la no discriminación, la seguridad y las cuestiones de interés.

Estamos intercambiando propuestas sobre Días Festivos, Vacaciones y Licencia por Enfermedad, pero Aspen insiste en recortar los beneficios existentes.

ATENCIÓN MÉDICA: El empleador ofrece cubrir el 75% de las primas del plan de menor costo.

SALARIOS: Los salarios no se han movido del aumento del 4% en tres años, aproximadamente un aumento del 1.3% por año. Sin embargo, la pelota ahora está en nuestra cancha, necesitamos presentar nuestra propuesta.

¿Recuerdas nuestra propuesta?

PRÓXIMA NEGOCIACIÓN

Jueves 16 de marzo @10 a.m.
Element Sacramento Airport
 3681 N. Freeway Blvd.
 Sacramento, 95834

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