

FACT SHEET

LOW PAY, BROKEN EQUIPMENT AT ANAHEIM REGIONAL MEDICAL CENTER

The Issue

AHMC Anaheim Regional Medical Center is a for-profit acute care hospital serving Anaheim, Buena Park, Fullerton, La Habra, and Santa Ana. Workers unionized last year to address low pay, chronic understaffing and a lack of functioning equipment, but hospital ownership is refusing to meaningfully address these issues in contract bargaining.

The Workers

NUHW represents approximately 315 healthcare workers at Anaheim Regional Medical Center, a 228-bed acute care hospital. NUHW members include nurses, medical technicians, respiratory therapists, nursing assistants, and transporters.

AHMC

Advanced Healthcare Management Corporation (AHMC), led by CEO Jonathan Wu, is a for-profit company that operates nine acute care hospitals in Southern California and Seton Medical Center in the Bay Area.

AHMC ANAHEIM PAYS LOWER WAGES THAN NEARBY HOSPITALS

STARTING RATES	ANAHEIM REGIONAL	UC IRVINE MEDICAL CENTER	GAP
ER Tech	\$23	\$27	- 14.8%
Surgical Tech	\$26.94	\$33.95	- 20.6%
Licensed Vocational Nurse	\$29.95	\$32.19	-7%
Radiology Tech	\$32	\$49.48	-35.3%
Respiratory Tech	\$34.17	\$45.31	-24.6%
Ultrasound Tech	\$43.98	\$51.28	-14.2%

Low Pay Harms Patients and Workers

In a recent union survey, 60 percent of workers said they spend more than half their income on housing, and 40 percent said they have or are looking for a second job. Low pay forces workers to leave for higher-paying hospitals, which results in under-staffing and the loss of experienced caregivers.

AHMC Fails to Fix Broken Equipment

In a union survey, 59 percent of workers identified a lack of equipment or functioning equipment as a major barrier that prevented them from providing safe and timely care. A 2025 inspection found that the hospital's MRI machine had been broken for approximately three months, and that one urgently ordered brain MRI was not completed for three days.

Questions? Contact NUHW Organizer Izeah Chairez (714) 363-7056

