

## An Open Letter to MY CPMC Coworkers

Here is why I am choosing NUHW:

1. I haven't seen a contract from Mission Bernal so I don't know what I am really truly signing up for!
2. With NUHW we hold weekly calls with management to deal with issues that come up- this has kept us working in labor pool or now wage benefit continuation program = no furlough, no loss of WHOLE paycheck.
3. I like my FSA benefit. It lowers my taxes and it keeps more money in my pocket.
4. I like we don't allow sub-contracting. For every "traveler" or registry position we demand and get a full time position posted so we can fill that spot
5. SEIU has a reputation of doing deals behind members backs. Just google "SEIU Corruption," it's all there for anyone to read
6. I like that NUHW invites every member to the bargaining table and they let the members speak!
7. In NUHW, we have support from all the SF board of supervisors- these are the people who pass the city budget, so they literally hold the purse strings for Sutter. I like that we're in a union that has political power to get things done, like the new 80 hours emergency sick leave ordinance.
8. SEIU has been totally AWOL- their members at Stanford are being laid off, and they're just signing agreements with Kaiser and other employers saying "we aren't going to pursue any grievances or arbitrations or even bargain right now because of COVID." I mean, isn't this the time to be out there fighting for members??
9. I don't want to lose my seniority. I want to be able to count on getting the shifts/time off I need- if we switch now, we could all be lumped in with Mission Bernal seniority, which would mess things up.
10. I don't mind healthy competition but SEIU coming along during a pandemic and trying to put our jobs and contract at risk is just lying a little too low for me. It makes me wonder where else they may fly that low?

I hope you consider these things when you cast your vote this week, and I hope I can count on you to vote for NUHW.

Sincerely,  
Kimberly Enos, Surgical Tech