



AHMC Seton Medical Center

December 8, 2023

Via Electronic Mail

NUHW – National Union of Healthcare Workers
Attn: Lealani Manuta, Internal Organizer

Re: Notice regarding implementing a facility-wide staff restructuring and operational efficiency plan in several units/departments leading to Layoffs.

Dear Lealani,

This notice as noted in Article 14 – Layoff and Recall is to advise NUHW, National Union of Healthcare Workers that AHMC- Seton Medical Center is in the process of implementing a facility-wide staff restructuring and operational efficiency plan in several units/departments. The revised staff restructuring plan has been developed to address the continued reduced volume. This plan includes the layoff of a number of staff throughout the Medical Center in specifically targeted areas.

The current staffing plan does not support our current inpatient volume at the Medical Center.

The Medical Center will meet with effected employees noted on the list below to provide staff with notice of layoff and review if other options that may be available. The (4) positions selected that will be impacted by this change are as follows. The selected staff were selected by lowest seniority in the classification impacted by the reduction in force:

<u>Name</u>	<u>Job Title</u>	<u>Hire Date</u>	<u>Department</u>	<u>Category</u>
NARAYAN,YASHMIN	OFFICE COOR	2/10/2004	Housekeeping	Full time
EGUILOS,ROGELMINA	CERT NURSE ASST	3/18/2003	Nurse/Float Personne	Full Time
ALEMAN,DARLENE A	CERT NURSE ASST	3/12/1990	Nurse/Float Personne	Full Time
FERNANDEZ,CELIA	CERT NURSE ASST	10/7/2002	Othr Med/Surg Acute	Full Time
OGUIKE,ESTHER	CERT NURSE ASST	12/6/2004	Othr Med/Surg Acute	Full Time
LABAYAN,GUIA	OFFICE COOR	4/24/2007	Recovery Room Serv	Full Time
TAKASHIMA,SONIA	CERT NURSE ASST	6/2/2008	Recovery Room Serv	Full Time
COURTNEY,LILIAN	OR ATTENDANT	3/11/1996	Surg/Recovery Serv	Full Time

<u>Name</u>	<u>Job Title</u>	<u>Hire Date</u>	<u>Department</u>	<u>Category</u>
CADACIO,AGNES C	CERT NURSE ASST	9/9/2004	Surgical Acute	Full Time
DE VERA,MARSHA	CERT NURSE ASST	8/5/2002	Surgical Acute	Full Time
GARCIA,HELLEN	CERT NURSE ASST	7/10/2006	Surgical Acute	Full Time
GUINTO,TERESITA G	CERT NURSE ASST	5/13/1991	Surgical Acute	Full Time
MARSHALL,ADELINA	CERT NURSE ASST	3/16/1998	Surgical Acute	Full Time
ALVAREZ,SANDRA P	CERT NURSE ASST	9/14/1998	Trans.IP/Care Ac/Bed	Full Time
YANTO,RAMON	CERT NURSE ASST	10/9/2017	Trans.IP/Care Ac/Bed	Full Time
AMIL,JEANNY L	CERT NURSE ASST	4/21/1994	Nurse/Float Personne	Part Time
CHEEK,ROSA	CERT NURSE ASST	3/6/2006	Nurse/Float Personne	Part Time
CHEN,MAGGIE M	CERT NURSE ASST	7/10/2023	Nurse/Float Personne	Part Time
DANG,ANGEL T	CERT NURSE ASST	2/6/2023	Nurse/Float Personne	Part Time
DOMINGO,JENNY	CERT NURSE ASST	8/15/2000	Nurse/Float Personne	Part Time
HAN,KHIN	CERT NURSE ASST	8/22/2006	Nurse/Float Personne	Part Time
MENDIOLA,JAYDEN J	CERT NURSE ASST	6/5/2023	Nurse/Float Personne	Part Time
NUAL,ALWYN	CERT NURSE ASST	11/5/2018	Nurse/Float Personne	Part Time
SERRANO,EDITHA	CERT NURSE ASST	7/9/2018	Nurse/Float Personne	Part Time
PEREZ,ANGELITA	OR ATTENDANT	6/11/1997	Surg/Recovery Serv	Part Time
DAAG,RALPH	CERT NURSE ASST	5/14/2014	Surgical Acute	Part Time
DOMINGUEZ,MARIA E	CERT NURSE ASST	3/3/1997	Surgical Acute	Part Time
BALANQUIT,OSCAR	CERT NURSE ASST	6/7/1999	Trans.IP/Care Ac/Bed	Part Time
SOSA,MA EDERLEEN E	CERT NURSE ASST	12/14/1999	Trans.IP/Care Ac/Bed	Part Time
SUBHAR,NGAWANG D	CERT NURSE ASST	6/28/1999	Trans.IP/Care Ac/Bed	Part Time
TORRECILLA,MARIA E	CERT NURSE ASST	3/11/1996	Trans.IP/Care Ac/Bed	Part Time
DAO,DARYL C	MED REC CLERK III	4/4/2022	Medical Records	Full Time
STEVENSON,PATRICIA	MED REC CLERK III	3/28/2000	Medical Records	Part Time

The Layoff and reduction in force will be initiated the week of **January 8, 2024** and the actual effective date of layoff will be predicated on the date of the meeting with each specific employee. We will be coordinating a meeting with NUHW review our plan and the situation with each employee.

Please let us know if you have any questions or concerns regarding the above.

Sincerely,


Matthew Kempiak
Interim Director, Human Resources

cc: Sarkis Vartanian, Administrator