KINDRED BREA • KINDRED WESTMINSTER • KINDRED SAN DIEGO

NUHW MEMBERS ACROSS CALIFORNIA SAY: HANDS OFF OUR SICK DAYS!











November 19 through 21, members at the four Kindred facilities in our Union held a Sticker day to protest management's plan to take away sick leave. Workers wore stickers protesting the elimination of the paid sick benefit. Management is proposing to eliminate 3 days of sick leave at Brea, Westminster, and San Francisco; and 6 days of sick leave in San Diego.

What's next?

On Tuesday, November, 26, at 5:30 P.M. our stewards and bargaining team will hold a conference call to decide our next steps to keep the pressure on management so that they don't touch our sick leave. In the meantime we are pursuing our grievance to stop this change.

Stay tuned, because it will take everyone's participation to make management back down and do what's right by Kindred caregivers.

For more info, please contact your NUHW organizer Isacc Ramirez Perez at (626) 391-8224 or iramirezperez@nuhw.org

Our message for Kindred Corporate is loud and clear -Hands off our Sick Days. I just returned from taking sick leave. Because we have separate sick leave I didn't have to

use my PTO time and eat in to the days I can use to take a vacation. It's a valuable benefit they are trying to take away".

> Yoli Andersen, Phlebotomist, Kindred San Diego

ACTIONS AT KINDRED BAY AREA



 $\operatorname{N}\mathrm{U}\mathrm{H}\mathrm{W}$ National Union of Healthcare Workers







