## **KINDRED BAY AREA**

## NUHW MEMBERS ACROSS CALIFORNIA SAY: HANDS OFF OUR SICK DAYS!





November 19 through 21, workers at the four Kindred facilities in our union held a Sticker day to protest management's plan to take away benefited workers' 24 hours of sick leave. Workers wore stickers and organized a group of workers to go and talk with the CEO of their hospital.

At Kindred Bay Area, 15 workers went up to the CEO's office, with RN Josh Lippincott and CNA Edna Renslow as their spokespeople. They communicated forcefully that Kindred does not have the right to take away the sick days during the middle of our contract. They asked the CEO to commit to stand with employees and fight to protect our sick leave. The CEO said that she would communicate our concerns to corporate.

We told the CEO that if management cuts our sick leave this is going to make more people want to quit we already have a problem with all the nursing staff we are losing because of the low pay and poor benefits at Kindred. We are going to hold her to the commitment she gave us to work on protecting our sick leave.

-Edna Renslow, CNA - Kindred Bay Area

## What's next?

On Tuesday, November, 26, at 5:30 P.M. our stewards and bargaining team will hold a conference call to decide our next steps to keep the pressure on management so that they don't touch our sick leave. In the meantime we are pursuing our grievance to stop this change.

Stay tuned, because it will take everyone's participation to make management back down and do what's right by Kindred caregivers. For more info, please contact your stewards Terry, Blanca and Shonda or NUHW organizer Alex Early (617) 816-4260 or aearly@nuhw.org.

## Actions at our sister facilities in Southern California







NUHW NATIONAL UNION OF HEALTHCARE WORKERS











