



NOVEMBER 2019

NUHW PULSE

FOUNTAIN VALLEY REGIONAL HOSPITAL

FVRMC PATIENT CARE RATING FALLS



FVRMC received a “C” grade in 4 categories: **Infections, Problems with Surgery, Practices to Prevent Errors, and Safety Problems.**

This “C” grade was drop from a steady “B” grade for the previous three years. The last time FVRMC received an “A” grade was prior to spring 2016.

The report, issued by the independent organization Leapfrog Group, scored FVRMC below average on **three measures related to infections, one measure related to surgery, and three measures related to practices to prevent errors.**

The report further noted that FVRMC’s record on patient deaths is higher than the average in the industry. The report finds that the number of deaths from “treatable serious complications” such as pneumonia, heart attack, or kidney or liver function loss following surgery was higher than the industry average at FVRMC.

For more information, see The Leapfrog Group’s fall 2019 Hospital Safety Grades at hospitalsafetygrade.org.

MEET YOUR BARGAINING TEAM

Here is who has been elected:

Cardiology

Caryn Breeze, Alex Hill, April Hughes, Jorge Sermenon

Cath Lab

Gilbert Alvarado

Central Supply

Salvador Ordaz, Dulce Sandoval

Communications

Irene Martinez, Susan Nieblas

C-T Scanner

Shawna Miller

Delivery Room

Catherine Ewing, Gloria Hernandez, Ricardo Montano

Et3 Telemetry

Sergio Arroyo, Michelle Riggins, Miguel Vargas

Et4 Medical Acute

Jody Ponkill

Engineering

Mike Ramirez

Float Pool

Mailinh Nguyen

Laboratory

Phyllis Eastman, Constance Montesano, Miloslav Vicek

Lab-Cardiovascular

Constantine Banez

Operating Room

Dawn Glinz, Ron Rosano, Blanca Torres

Our next step is to approve our bargaining platform, which will include our priorities for our negotiations. Stewards and bargaining team members will also begin working on our bargaining proposals for negotiations with management. Stay tuned for updates.



Pharmacy

Rigoberto Ciposano, Iveth Hernandez, Dennis Huynh, Jasmine Nguyen, Randy Washington

Physical Therapy

Binh Phan

Plant Maintenance

Dave Seboldt

Progressive Telemetry

Carrie Guzman

Radiology

Josh Jesus

Respiratory Therapy

Arlene Brion, Gregory Hester, Christina Rodriguez, Gene Rodriguez

Surgical

Glenn Cuesta

Telemetry

Jessica Arroyo, Rosa Espericueta, Evelyne Vieyra

Ultrasound

Monique Tu

Warehouse

Justin Evans

**NEXT STEP:
BARGAINING
PLATFORM VOTE**

Monday, December 9
Tuesday, December 10
Thursday, December 12

Location to be Determined

STEWARDS LIST

If you need representation or have questions about issues or your rights, your shop stewards can assist you!

CARDIOLOGY

April Hughes, Jorge Sermenio

CATH LAB

Gilbert Alvarado

CENTRAL SUPPLY

Salvador Ordaz, Dulce Sandoval

FLOAT POOL

Victor Martinez, Mailinh Nguyen

LABOR/DELIVERY

Catherine Ewing

LABORATORY

Magdalena Antal, Constance Montesano

M3

Michelle Riggins

M4

Jody Ponkilla

OR

Dawn Glinz, Ron Rosano

PHARMACY

Iveth Hernandez, Hannah Le

PHYSICAL THERAPY

Binh Phan

PLANT MAINTENANCE

Dave Seboldt

RADIOLOGY

Josh Jesus

RESPIRATORY

Greg Hester, Christina Rodriguez

TELEMETRY N

Jessica Arroyo, Evelyn Vierya

ULTRASOUND

Son Pham, Monique Tu

WAREHOUSE

Justin Evans

DOUBLE-TIME ARBITRATION UPDATE

On November 6 we attended the arbitration to try to resolve the double time issue. NUHW members Glenn Cuesta, Ann Stonick, Rosa Espericueta, Cathy Ayala, Mattie Johnson, Tony Macwan, and Max Nathaniel were there to represent the union.



The arbitrator is tasked with deciding whether the Employer has the right to unilaterally eliminate the double-time pay practice. His decision will be final. If he decides in our favor, the hospital will continue to pay double time and workers will receive retroactive pay. If he decides against us, then the hospital will continue with only paying time and a half.

Our team presented evidence of how long this practice has been in effect, who is affected, and why the employer should continue paying double time. Management tried to justify changing the pay practice, claiming that paying double time is not legally required and was caused by a payroll error.



The next step is for our attorney and management's attorney to submit their legal briefs to the arbitrator, who will review the case and the evidence and make a decision. We do not expect to hear anything before the end of the year because it takes arbitrators a while to review the evidence and make a decision.



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For more information, please contact NUHW Organizer Luis Vega at (714) 822-9308 or lvega@nuhw.org.

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