A 4¢ INCREASE IS AN INSULT!

Our elected NUHW bargaining team met with PTMC management on November 1. Management insulted us with the following:

- NO movement on their proposed $15.23 start rate, which is lower than the current start rate for new employees
- NO movement on their proposed per diem rate of $15.26
- And worst of all, they proposed a $.04 increase for a majority of our EVS coworkers.

This insulting proposal is a slap in the face of our EVS coworkers who work every day to keep our hospital clean, without even basic supplies.

Management will not change unless we take action. Talk to your bargaining team members for updates on our fight to get the fair pay and staffing levels we deserve.

“We know we are not worth only 4 cents. Now it looks like we need to make Providence understand that too. I can’t believe management would go so low.”

Olivia Salazar

FROM MANAGEMENT’S LATEST PROPOSAL:

In accordance with Article 13.A and Appendix A of the Collective Bargaining Agreement with Providence Tarzana Medical Center. (Employees already earning more than the appropriate step will receive an increase of 0.25%.)

This equates to 4¢