

# KAISER OPTICAL BARGAINING UPDATE

## OCTOBER 17, 2019

At our bargaining session on October 16, Kaiser representatives spent a total of 45 minutes trying to justify their rejection of most of our proposals related to the Paid Leaves section of the contract. They had nothing else for us, and make it clear they “were not inclined” to restore the pension for those who were hired since January 1, 2015.

They know our other three NUHW bargaining units in Kaiser are united in continuing the fight to restore the pension for our Southern California Psych-Social and Healthcare Professional Chapters. If we are successful in this fight, it will pave the way to getting the pension restored for Optical.

We urge all Optical workers to join in the fight by participating in upcoming events aimed at getting Kaiser to agree to a fair contract for all NUHW members. Our next big event is this **Saturday, October 19, from 10 A.M. to 1 P.M.** NUHW IBHS members, community and professional allies, patients and elected officials will be gathering at Kaiser HQ, where we have established an ongoing presence. We will then march to the Grand Lake farmers’ market for leafleting and a rally alongside Lake Merritt.



For a comparison of Kaiser’s Defined Contribution plan for newer hires with the pension plan, use our handy pension calculator, which can be found at:

**[nuhw.org/?s=pension+calculator](http://nuhw.org/?s=pension+calculator)**

### SPEAK OUT AND MARCH FOR MENTAL HEALTH

**Saturday, October 19  
10 a.m. to 1 p.m.  
1 Kaiser Plaza, Oakland**

Gather with us at Ordway Plaza at 10am, then join us for a March for Mental Health along Lake Merritt. We will leaflet and share our stories about Kaiser’s delays and denials of mental health care.

### NEXT BARGAINING SESSION

Our next bargaining session is **October 30** and no more dates are scheduled as of yet.

Kaiser is only offering three more dates before the end of the year. All members are encouraged to attend the next session and express displeasure with Kaiser’s stalling tactics. Contact your staff organizer for details.

### OPTICAL BARGAINING COMMITTEE

*Sonia Askew, South Sacramento; Shahidah Bell, Optical Lab, Surface; Tony Baltrons, Optical Lab, Bench; Christian Del Rosario, Optical Lab, Bench; Toni Gianti, Antioch Sand Creek; Demeka Hudson, Fremont; Sonia Minor, Martinez; Otto Pimentel, Modesto; Elvia Plata, Fresno; Laura Stewart, Santa Clara; Jeff Parker, Optical Lab, Stock; Gloria Villasenor, Union City; Delisa Willis, Walnut Creek*

### NUHW ORGANIZERS

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