

# STRIKE VOTE!

We are fighting for better patient care at St. Joseph Eureka and Redwood through safe staffing levels, fair wages & benefits, and a final contract that invests in us. Providence St. Joseph hasn't yet agreed to our just demands, and instead, proposes reductions to PTO accrual rates, a mere 1.5% wage increase, and other insulting proposals detailed on the back of this leaflet. The Hospital outright rejected our demand for adequate staffing.

**Providence St. Joseph has enough money to pay its CEO \$10.5 million salary but not enough to pay its workers in Humboldt what it pays at its workers at Santa Rosa hospital for the same work?**

St. Joseph Eureka	St. Joseph Eureka	Redwood Memorial
Monday, October 28 6:30 A.M. - 6:30 P.M. Cafeteria	Tuesday, October 29 6:30 A.M. - 1 P.M. Cafeteria	Tuesday, October 29 2 - 7 P.M. Dining Room

A majority "yes" vote will authorize the union to hold a one-day strike in the next few months.

**Make sure to sign up for the time you plan to vote by speaking with a bargaining committee member or NUHW organizer Renée Saucedo at (707) 273-22974 or [rsaucedo@nuhw.org](mailto:rsaucedo@nuhw.org).**

**Please see the back of this leaflet for a side-by-side comparison of our contract proposals and a list of upcoming events.**



# SIDE-BY-SIDE PROPOSAL COMPARISON

NUHW	HOSPITAL
A 7 percent increase to all bargaining unit members' base rate of pay;	A 1.5 percent increase to all bargaining unit members' base rate of pay;
A 7 percent increase after one year;	A 1.5 percent increase after one year;
A 7 percent increase after two years;	A 1.5 percent increase after two years;
All bargaining unit members, not just some classifications, should receive extra shift pay;	Only certain classifications would receive extra shift pay;
100 percent premium cost healthcare coverage;	The same health premiums as non-union members;
Increases of PTO;	Decrease of PTO time (up to 40 hrs/yr) for longer-term employees;
Minimum staffing ratios for certain jobs, like Nursing Assistants and Monitor Techs.	No staffing level requirements;
Employees placed on-call will receive an on-call rate of 30 percent of their base rate of pay, or \$15/hour, whichever is higher.	Employees placed on-call will receive an on-call rate of \$10/hour (which would be below the legal minimum wage).

## UPCOMING EVENTS

### GENERAL MEMBERSHIP MEETINGS

**Tuesday, October 22**

7:30 A.M. - noon  
Eureka Labor Temple  
840 E Street, Eureka

**Tuesday, October 22**

6:30 - 9 P.M.  
Eureka Labor Temple  
840 E Street, Eureka

**Thursday, October 24**

3-5 P.M.  
Heritage Room  
Redwood Memorial  
Hospital

### STRIKE VOTE

**Monday, October 28**

6:30 A.M. - 6:30 P.M.  
Cafeteria  
St. Joseph Eureka

**Tuesday, October 29**

6:30 A.M. - 1 P.M.  
Cafeteria  
St. Joseph Eureka

**Tuesday, October 29**

6:30 A.M. - 1 P.M.  
Cafeteria  
Redwood Memorial  
Hospital

### NEXT BARGAINING SESSIONS

**Wednesday, October 30**

12 P.M. - 5 P.M.

**Thursday, October 31**

9 A.M. - 5 P.M.

Aquatic Center  
921 Waterfront Drive  
Eureka