

# KAISER OPTICAL BARGAINING UPDATE

OCTOBER 11, 2019



Yesterday, we gave Kaiser our economic proposals, which include:

- Restoration of the Defined Benefit Pension for all employees
- Return to \$5 doctor visit co-pays
- Annual wage increases of 4%, 3% and 3%
- Improvements in Health Reimbursement Accounts for retirees

We reminded Kaiser that we are only asking for what Kaiser has extended to most every other Kaiser union employee in Northern California – no more, no less.

Kaiser had no immediate response to our economic proposals. They only had responses on minor issues from our previous proposals. We have now provided proposals on every section of the contract and they have made proposals on only two. Yesterday they met with us for less than an hour.

Our meeting was held in the Optical lab, where 75% of our members have already signed the petition authorizing our bargaining committee to call for a strike if needed. We need to stay united to force Kaiser to bargain in good faith.

When we meet with Kaiser on October 16, we would like to tell them that more than 80% of our members have signed the petition. If you haven't already signed, please contact your steward or NUHW staff organizer for a copy.

## NEXT BARGAINING SESSIONS

**October 16 and 30**

All members are welcome to attend. Contact a member of the bargaining committee or your NUHW organizer for more information.

Remember to **WEAR RED** on Wednesdays to show your support for our bargaining committee!

## OPTICAL BARGAINING COMMITTEE

*Sonia Askew, South Sacramento; Shahidah Bell, Optical Lab, Surface; Tony Baltrons, Optical Lab, Bench; Christian Del Rosario, Optical Lab, Bench; Toni Gianti, Antioch Sand Creek; Demeka Hudson, Fremont; Sonia Minor, Martinez; Otto Pimentel, Modesto; Elvia Plata, Fresno; Laura Stewart, Santa Clara; Jeff Parker, Optical Lab, Stock; Gloria Villasenor, Union City; Delisa Willis, Walnut Creek*

## NUHW ORGANIZERS

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