

# KAISER OPTICAL BARGAINING UPDATE

## SEPTEMBER 26, 2019



Our bargaining committee met with Kaiser management for the third time on September 25. We presented complete proposals on four Articles in the contract, covering issues such as **subcontracting**, **overtime**, and **posting and filling positions**. We have presented complete proposals on 24 of 29 articles on the contract so far.

For the first time, Kaiser brought a handful of proposals for us. Five of the six were related to **paid leave**, which would for the most part further restrict workers' ability to access their contractually guaranteed time off. For example, under their proposal, transferring employees would not be guaranteed their pre-approved vacation.

We were bargaining on the day that the Coalition unions settled their contract with Kaiser, a contract that maintains \$5 co-pays and the defined benefit pension for all employees. We urged management to extend the same benefits to its Optical workers.

### NEXT BARGAINING SESSION

**Monday, September 30**

All members are welcome to attend.

Contact your NUHW organizer for information.

Remember to **WEAR RED** on Wednesdays to show your support for our bargaining committee!

### OPTICAL BARGAINING COMMITTEE

Sonia Askew, South Sacramento; Shahidah Bell, Optical Lab, Surface; Tony Baltrons, Optical Lab, Bench; Christian Del Rosario, Optical Lab, Bench; Toni Gianti, Antioch Sand Creek; Demeka Hudson, Fremont; Sonia Minor, Martinez; Otto Pimentel, Modesto; Elvia Plata, Fresno; Laura Stewart, Santa Clara; Jeff Parker, Optical Lab, Stock; Gloria Villaseñor, Union City; Delisa Willis, Walnut Creek

### NUHW ORGANIZERS

**NUHW** NATIONAL UNION OF  
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