

KAISER OPTICAL BARGAINING UPDATE

SEPTEMBER 18, 2019



Optical Lab employees joining in Red Wednesdays. Members are encouraged to wear red to work every Wednesday until we get a fair contract.

On September 17, we presented Kaiser with proposals on 20 out of 29 Articles in our contract. After caucusing for nearly two hours, management returned and agreed to two of our proposals:

- Adding “gender identity” to the non-discrimination clause
- Adding “pilot programs to improve service or quality” as possible topics for the Service and Quality Committee

When they said they had no proposals for us, we told them it was unacceptable for them to have cancel two previous sessions, leave the first session before noon, and then come to bargaining unprepared to discuss any issues. We reminded them that we have only two sessions scheduled before the contract expires, and they have not responded to our request for more dates in October. Before they left at one o'clock, we told them we expected them to be prepared to discuss job postings, hours of work and subcontracting at our next meeting on September 25.

During management's lengthy morning caucus, we joined members of our IBHS unit at a rally at Kaiser Regional Offices. IBHS mental health providers were calling out Kaiser for retaliating against clinicians for standing up for patients and exposing Kaiser's broken mental health system. IBHS members have also been fighting to ensure all NUHW members receive wages and benefits on par with other union members at Kaiser.

NEXT BARGAINING SESSIONS

September 25 and 30

All members are
welcome to attend.

OPTICAL BARGAINING COMMITTEE

Sonia Askew, South Sacramento;
Shahidah Bell, Optical Lab,
Surface; Tony Baltrons, Optical
Lab, Bench; Christian Del
Rosario, Optical Lab, Bench;
Toni Gianti, Antioch Sand Creek;
Demeka Hudson, Fremont;
Sonia Minor, Martinez; Otto
Pimentel, Modesto; Elvia Plata,
Fresno; Laura Stewart, Santa
Clara; Jeff Parker, Optical
Lab, Stock; Gloria Villaseñor,
Union City; Delisa Willis, Walnut
Creek

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

BEJA AILISHEVA
balisheva@nuhw.org
(415) 845-2144

CAROLYN BOWDEN
cbowden@nuhw.org
(510) 852-2136

TARA DRAPER
tdraper@nuhw.org
(209) 277-0509