

SANTA ROSA MEMORIAL HOSPITAL
BARGAINING UPDATE
SEPTEMBER 9, 2019

DEFENDING AGAINST UNFAIR TAKEAWAYS



Last week, management proposed unsafe and unnecessary changes on Floating and Discipline and Discharge that would:

- Allow management to float any bargaining unit employee an unlimited number of times during a shift. **We will not allow them to disrupt patient care this way.**
- Extend the amount of time a discipline can be used for future disciplinary action from 1 year to 2 years. **This would cause an employee's discipline, no matter how small, to hang over their heads for an excessively long time.**

We proposed language on **Subcontracting** that would require the hospital to meet with, bargain, and reach agreement with us before they can outsource our work and our jobs.

We deserve to negotiate with management and protect our jobs and our patients from outsourcing efforts to run the hospital for less money.

It's clear that we need to be united in order to maintain our working conditions and improve standards for ourselves and our patients.

Your participation in bargaining shows we are strong together!

JOIN US AT BARGAINING!

Friday, September 13
10 A.M. to 3 P.M.
1111 Sonoma Avenue

All NUHW members are welcome to attend bargaining.

Our Bargaining Team will be meeting on Monday, September 16 from 6 to 8 P.M. at the hospital to plan our economic package.

NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

*For more information, please contact NUHW Organizer
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