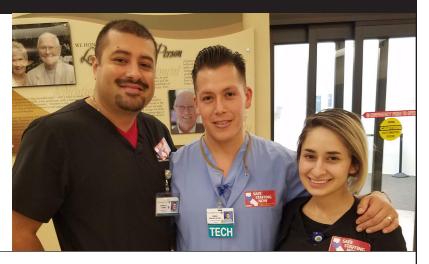
SANTA ROSA MEMORIAL HOSPITAL

BARGAINING UPDATE

SEPTEMBER 9, 2019

DEFENDING AGAINST UNFAIR TAKEAWAYS



JOIN US AT

BARGAINING!

Friday, September 13

10 A.M. to 3 P.M.

1111 Sonoma Avenue

All NUHW members

bargaining.

are welcome to attend

Our Bargaining Team

will be meeting on Monday, September

16 from 6 to 8 р.м. at

economic package.

the hospital to plan our

Last week, management proposed unsafe and unnecessary changes on Floating and Discipline and Discharge that would:

- Allow management to float any bargaining unit employee an unlimited number of times during a shift. We will not allow them to disrupt patient care this way.
- Extend the amount of time a discipline can be used for future disciplinary action from 1 year to 2 years. This would cause an employee's discipline, no matter how small, to hang over their heads for an excessively long time.

We proposed language on **Subcontracting** that would require the hospital to meet with, bargain, and reach agreement with us before they can outsource our work and our jobs.

We deserve to negotiate with management and protect our jobs and our patients from outsourcing efforts to run the hospital for less money.

It's clear that we need to be united in order to maintain our working conditions and improve standards for ourselves and our patients.

Your participation in bargaining shows we are strong together!

NUHW NATIONAL UNION OF HEALTHCARE WORKERS

For more information, please contact NUHW Organizer Karissa Tom at (415) 812-2407 or ktom@nuhw.org.







